

**Fifteenth Meeting
Board of Governors
National Institute of Technology, Uttarakhand**

**Date : 23rd January, 2018
Time : 11:00 am
Venue : NIT Transit House, New Delhi**

AGENDA

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Registrar

BoG 15.01: To confirm the Minutes of the Fourteenth Meeting of Board of Governors

Minutes of the Fourteenth meeting of Board of Governors, duly approved by the Chairman, were circulated through email dated 6th December, 2017 with the request to confirm if they have been recorded correctly or it needs modification(s) in any respect. Comments / suggestions were received by the Institute from Prof. Pramod Aggarwal (Nominee of Director, IIT Roorkee) and from Mr. K. Rajan, Under Secretary (MHRD representative). Comments are enclosed as **Annexure BOG 15.01**. Accordingly, modified minutes of the Fourteenth BoG meeting, incorporating the changes suggested by the members are placed as **Annexure BOG 15.02**.

The Board is requested to confirm the same.

Registrar Office
Date: 19/12/17

F.No. 30-1/2014-TS III
Government of India

Ministry of Human Resource Development
Department of Higher Education
NIT Division

National Institute of Technology, Uttarakhand
Received Letter No. 4800
Dated 8/12/17 through SP Sign. A

AR (Admin)
Amit + F
Sgn

New Delhi, the 11th December, 2017

To

The Registrar,
National Institute of Technology, Uttarakhand

Subject:- Comments of representative of Special Secretary (TE), MHRD in respect of Minutes of 14th Meeting of the Board of Governors held on 6.12.2017 in the Conference Hall of NIT Transit House, Safdarjung Enclave, New Delhi.

Sir,

I am directed to refer to your E-mail dated 6th December, 2017 regarding Minutes of 14th Meeting of the Board of Governor held on 6.12.2017 in the Conference Hall of NIT Transit House, Safdarjung Enclave, New Delhi. The item wise comments of the minutes are enclosed.-

Yours faithfully,

K. Rajah

(K. Rajah)

Under Secretary to the Govt. of India

Copy to:- Director – NIT, Uttarakhand

F. No.30-1/2014- TS III
Government of India
Ministry of Human Resource Development
Department of Higher Education
NIT Division

New Delhi, the 11th December, 2017

To

The Registrar,
National Institute of Technology, Uttarakhand

Subject:- Comments of representative of Special Secretary (TE), MHRD in respect of Minutes of 14th Meeting of the Board of Governors held on 6.12.2017 in the Conference Hall of NIT Transit House, Safdarjung Enclave, New Delhi.

Sl. No.	Agenda Points	Comments
Item No. 14.1	To confirm the minutes of the Thirteenth meeting of Board of Governors.	Noted.
Item No. 14.2	Action Taken Report.	Noted. Institute is advised to take immediate action to take first stage advice of CVC.
Item No. 14.3	Confirmation of faculty members.	Noted.
Item No. 14.4	Confirmation of Officers.	Noted.
Item No. 14.5	Confirmation of Group-b employees.	Noted.
Item No. 14.6	Confirmation of Group C & D employees.	Noted.
Item No. 14.7	Adoption and implementation of revision of pay of Faculty and Scientific/ Design staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7th Central Pay Commission (7th CPC).	Noted.
Item No. 14.8	Implementation of new CPDA guidelines.	Noted
Item No. 14.9	Adoption and Implementation of new Recruitment Rules for Faculty.	Noted.
Item No. 14.10	Permission for appointment of Assistant Professors, if candidates are not available for the post of Professor and Associate Professor.	Agenda was withdrawn.
Item No. 14.11	Inclusion of Group B representative in Grievance Cell.	Noted.
Item No.	Acceptance of a Committee Report related	Noted.

14.12	to the representations of employees on APARs.	
Item No. 14.13	Provision for medical treatment to the employees and their dependent family members through any available hospitals at CGHS rates.	Noted.
Item No. 14.14	Nomination of member on Finance Committee.	Noted.
Item No. 14.15	Reporting and reviewing officers for faculty members.	Noted.
Item No. 14.16	Ratification of notes approved by the Chairman.	Noted.
Item No. 14.17	Items for information	Noted. The institute is requested to send the resolution of BoG immediately to MHRD to take up this matter with Govt. of Uttarakhand.
Item No. 14.18	To note and approve the minutes of Finance Committee.	Noted.
Item No. 14.19	(A) Submission of the Report of the Inquiry Officer in the disciplinary proceedings against Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De.	Noted. However, it seem that Dr. Nitin Kumar, Assistant Professor (on contract) name is omitted. Institute may kindly see.

K. Rajan

Forward of Minutes of 14th BoG Meeting held on 06/12/2017.

Agarwal Pramod <pramgfee@iitr.ac.in>
Reply-To: Agarwal Pramod <pramgfee@iitr.ac.in>
To: registrar nituk <registrat.nituk@gmail.com>

Mon, Dec 11, 2017 at 1:25 PM

Dear Col. Sukhpal Singh,
The minutes of BoG are OK except that in item 14.19 the name of Dr. Nitin Kumar is missing. It was resolved that all the faculty members whose names were there be issued advisory. Further, against item No.14.17 it was also resolved to review the number of seats after the new campus becomes operational.
Rest is OK.
Kindly make the corrections.

Thanks
Pramod

From: registrar nituk
Sent: Wednesday, December 06, 2017 8:01 PM
To: undisclosed-recipients:
Subject: Forward of Minutes of 14th BoG Meeting held on 06/12/2017.

Respected Sir/Ma'am,

I am pleased to enclose a scan true copy of the Minutes of 14th BoG duly approved by the Chairman for your kind perusal. Kindly let this office know whether the Minutes have been recorded correctly or there is need of any amendment/modification in any respect.

The comments/suggestions are requested to be received by this office within 15 days i.e. 21.12.2017, else your consent to the above minutes shall be presumed confirmed.

--
Best Regards,

Col. Sukhpal Singh
Registrar & Secretary, BoG
NIT Uttarakhand (NITUK)
(Under Ministry of Human Resource Development, Govt. of India)
Temporary Campus, Srinagar, Distt. Pauri- Garhwal,
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(05)

MINUTES OF THE 14th MEETING OF BOARD OF GOVERNORS
HELD ON 06th December 2017 at NIT Transit House, New Delhi

The following members were present:

1. Prof. Shyam Lal Soni : Chairman
2. Mr. Anil Kumar : Member
3. Mr. K. Rajan : Member
4. Dr. P. K. Pande : Member
5. Prof. Pramod Agarwal : Member
6. Shri Anil Goyal : Member
7. Prof. Anju Pathak : Member
8. Dr. Indrajit Manohar Nagpure : Member
9. Dr. Renu Bhadola Dangwal : Member
10. Col. Sukhpal Singh : Secretary

Dr. S. Farooq could not attend the meeting due to prior commitments.

At the outset, Secretary, BoG welcomed Prof. Shyam Lal Soni, the newly appointed Director of NIT Uttarakhand who is also the Chairman of BoG and requested him to preside over the today meeting of BoG. The Chairman extended a warm welcome to the newly appointed Board members namely; Shri Anil Goyal and Prof. Anju Pathak. The Board of Governors places on record the positive contribution made by *Padmashree* Dr. Satish Kumar, during his tenure as l/c. Director and Chairman Board of Governors from 1st November 2016 to 6th November 2017.

The Committee discussed the following agenda:

BoG 14.01 To Confirm the Minutes of the Thirteenth Meeting of Board of Governors

Agenda Minutes of the Thirteenth meeting of Board of Governors, duly approved by the Chairman, were circulated through email dated 7th July, 2017 with the request to confirm if they have been recorded correctly or it needs modification(s) in any respect. Comments / suggestions were received by the Institute on dated 20/07/2017 from Ministry of HRD. Comments and Minutes are enclosed as **Annexure BOG 14.01**.

The Board is requested to confirm the same.

Resolution: Confirmed.

BoG 14.02 Action Taken Report

Resolution: Noted with the suggestion on item no. BoG 13.08 regarding action on CBI self-contained note PE0072014A0006 against Mr. Kumar Gaurav. The Board authorized the Director to appoint an Interim CVO from amongst the Regular



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faculty to examine the self-contained note of CBI and matter may be sent to Central Vigilance Commission for first stage advice.

BoG 14.03 Confirmation of Faculty members.

Agenda Following Regular faculty members recruited under **Three Tier Rigid Faculty Structure** through a recruitment process carried out in the May-2012 and May-2013 have completed their probation period of one year successfully. During the probation period no any kind of adverse remark/entries have been found against below mentioned faculty members:

Sr. No.	Name	Designation	Pay Band, AGP	Department	Date of Appointment	Date of completion of Probation Period
1.	Dr. Pawan Kumar Rakesh	Assistant Professor	PB-3, AGP ₹7000/-	Mechanical Engineering	25-Mar-13	25-Mar-14
2.	Dr. Manvendra Singh Khatri	Assistant Professor (Physics)	PB-3, AGP ₹7000/-	Sciences & Humanities	25-Mar-13	25-Mar-14
3.	Dr. Indrajit Manohar Nagpure	Assistant Professor (Physics)	PB-3, AGP ₹7000/-		04-Apr-13	04-Apr-14
4.	Dr. Ajay Kumar Chaubey	Assistant Professor (English)	PB-3, AGP ₹7000/-		08-Apr-13	08-Apr-14
5.	Dr. Saroj Ranjan De	Assistant Professor (Chemistry)	PB-3, AGP ₹7000/-		06-May-13	06-May-14
6.	Dr. Dheerendra Bahadur Singh	Assistant Professor (Mathematics)	PB-3, AGP ₹7000/-		10-Jun-13	10-Jun-14
7.	Dr. Kuldeep Sharma	Assistant Professor (Mathematics)	PB-3, AGP ₹7000/-		26-Jun-13	26-Jun-14
8.	Dr. Renu Bhadola Dangwal	Assistant Professor (English)	PB-3, AGP ₹7000/-		01-Jul-13	01-Jul-14
9.	Dr. Nitin Sharma	Assistant Professor (Mathematics)	PB-3, AGP ₹7000/-		04-Jul-13	04-Jul-14
10.	Dr. Pankaj Kandwal	Assistant Professor (Chemistry)	PB-3, AGP ₹7000/-		29-Jul-13	29-Jul-14

This agenda was placed in the last Board meeting vide agenda item no 13.03. During the confirmation of the minutes, it was suggested by one of the members that the circulated agenda is sketchy and are lacking in detail. Therefore, a detailed agenda for confirmation of faculty members is now placed.

Beside this a committee was also constituted by the then Director to examine each case of confirmation as per Govt. of India guidelines. Committee report is enclosed as **Annexure BOG 14.02 (A)**. The committee recommends grant of confirmation to above listed faculty members.



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Board is requested to confirm the services of above listed faculty members w.e.f. respective date of completion of probation period.

Resolution: Board approves the confirmation of Dr. Indrajit Manohar Nagpure and Dr. Renu Bhadola Dangwal only. The confirmations of Dr. Pawan Kumar Rakesh, Dr. Manvendra Singh Khatri, Dr. Ajay Kumar Chaubey, Dr. Saroj Ranjan De, Dr. Dheerendra Bahadur Singh, Dr. Kuldeep Sharma, Dr. Nitin Sharma and Dr. Pankaj Kandwal may be put up in the next BoG after complying with the decisions of the Board in the Disciplinary Cases.

BoG 14.04 Confirmation of Officers.

Agenda Following officers have completed their probation period of two years successfully. During the probation period no any kind of adverse remark/entries have been found against below mentioned Officers.

Sr. No.	Name	Designation	Pay Band, GP/AGP	Date of Appointment	Date of completion of Probation Period
01.	Dr. Vineeta Negi	Assistant Registrar	PB-3, GP ₹5400/-	10-Jun-2013	10-Jun-2015
02.	Dr. Kuldeep Singh	SASO	PB-3, AGP ₹6000/-	19-Aug-2013	19-Aug-2015
03.	Mr. Jagdeep Singh	Assistant Registrar	PB-3, GP ₹5400/-	26-Jun-2015	26-Jun-2017

This agenda was placed in the last Board meeting vide agenda item no 13.03 During the confirmation of the minutes, it was suggested by one of the members that the circulated agenda is sketchy and are lacking in detail. Therefore a detailed agenda for confirmation of Officers is now placed.

Beside this a committee was also constituted by the then Director to examine each case of confirmation as per Govt. of India guidelines. Committee report is enclosed as **Annexure BOG 14.02 (B)**. The committee recommends grant of confirmation to above listed Officers.

Board is requested to confirm all the above listed Officers w.e.f. respective date of completion of probation period.

Resolution: The Board approves the confirmation of Dr. Vineeta Negi, Dr. Kuldeep Singh & Mr. Jagdeep Singh.

BoG 14.05 Confirmation of Group-B employees.

Agenda Following Group-B employees have completed their probation period of two years successfully. During the probation period no any kind of adverse remark/entries have been found against below mentioned employees.



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Sr. No.	Name	Designation	Pay Band, GP/AGP	Date of Appointment	Date of completion of Probation Period
01.	Mr. Anoop Sharma	Superintendent (A/cs.)	PB-2, GP ₹4200/-	19-Jun-2013	19-Jun-2015
02.	Mr. Sanjay Bhatt	Superintendent	PB-2, GP ₹4200/-	19-Jul-2013	19-Jul-2015
03.	Mrs. Neha Raturi	Technical Assistant (Physics)	PB-2, GP ₹4200/-	10-Jun-2013	10-Jun-2015
04.	Ms. Bhavana	Technical Assistant (ECE)	PB-2, GP ₹4200/-	20-Jun-2013	20-Jun-2015
05.	Mr. Rammohan Gupta	Technical Assistant (MECH)	PB-2, GP ₹4200/-	02-Jul-2013	02-Jul-2015
06.	Ms. Anjali Gupta	Superintendent	PB-2, GP ₹4200/-	20-Oct-2014	20-Oct-2016
07.	Mr. Lalit Mohan Bisht	Junior Engineer	PB-2, GP ₹4200/-	03-Nov-2014	03-Nov-2016
08.	Mr. Sumit Kumar	Junior Engineer	PB-2, GP ₹4200/-	20-Oct-2014	20-Oct-2016
09.	Mr. Kawal Preet Singh	Technical Assistant	PB-2, GP ₹4200/-	21-Oct-2014	21-Oct-2016
10.	Ms. Kumud Sharma	Technical Assistant	PB-2, GP ₹4200/-	03-Nov-2014	03-Nov-2016

This agenda was placed in the last Board meeting vide agenda item no 13.03 During the confirmation of the minutes, it was suggested by one of the members that the circulated agenda is sketchy and are lacking in detail. Therefore a detailed agenda for confirmation of employees is now placed.

Beside this a committee was also constituted by the then Director to examine each case of confirmation as per Govt. of India guidelines. Committee report is enclosed as **Annexure BOG 14.02 (C)**. The committee recommends grant of confirmation to above listed Group B employees.

Board is requested to confirm all the above listed employees w.e.f. respective date of completion of probation period.

Resolution: The Board approves the confirmation of Mr. Anoop Sharma, Mr. Sanjay Bhatt, Mrs. Neha Raturi, Ms. Bhavana, Mr. Rammohan Gupta, Ms. Anjali Gupta, Mr. Lalit Mohan Bisht, Mr. Sumit Kumar, Mr. Kawal Preet Singh & Ms. Kumud Sharma.

BoG 14.06 Confirmation of Group-C & D employees.

Agenda Following Group-C & D employees have completed their probation period of two years successfully. During the probation period no any kind of adverse remark/entries have been found against below mentioned employees.

Sr. No.	Name	Designation	Pay Band, GP/AGP	Date of Appointment	Date of completion of Probation Period
01.	Mrs. Beena Rawat	Senior Assistant	PB-1, GP ₹2400/-	10-Jun-2013	10-Jun-2015
02.	Ms. Rekha Rawat	Junior Assistant	PB-1, GP ₹2000/-	01-Jul-2013	01-Jul-2015
03.	Mr. Anil Bhatt	Laboratory Assistant	PB-1, GP ₹2000/-	24-Jun-2013	24-Jun-2015



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Sr. No.	Name	Designation	Pay Band, GP/AGP	Date of Appointment	Date of completion of Probation Period
04.	Mr. Pradeep Kumar	Technician (Electrical)	PB-1, GP ₹2000/-	10-Jun-2013	10-Jun-2015
05.	Mr. Jai Dev	Technician (CSE)	PB-1, GP ₹2000/-	01-Jul-2013	01-Jul-2015
06.	Mr. Manoj Kumar	Technician (CSE)	PB-1, GP ₹2000/-	01-Jul-2013	01-Jul-2015
07.	Ms. Swati Bhatt	Junior Assistant	PB-1, GP ₹2000/-	20-Oct-2014	20-Oct-2016
08.	Mrs. Meenakshi Bhatt	Junior Assistant	PB-1, GP ₹2000/-	20-Oct-2014	20-Oct-2016
09.	Mr. Amit Singh	Junior Assistant	PB-1, GP ₹2000/-	20-Oct-2014	20-Oct-2016
10.	Mr. Ajay Singh	Junior Assistant	PB-1, GP ₹2000/-	20-Oct-2014	20-Oct-2016
11.	Mr. Gaurav Singh Negi	Junior Assistant	PB-1, GP ₹2000/-	20-Oct-2014	20-Oct-2016
12.	Mrs. Pooja	Junior Assistant	PB-1, GP ₹2000/-	27-Oct-2014	27-Oct-2016
13.	Mr. Santosh Singh Rawat	Technician	PB-1, GP ₹2000/-	27-Oct-2014	27-Oct-2016
14.	Mr. Rinku	Technician	PB-1, GP ₹2000/-	17-Nov-2014	17-Nov-2016
15.	Mr. Yudhbir Singh Negi	Technician	PB-1, GP ₹2000/-	20-Oct-2014	20-Oct-2016
16.	Mr. Ravindra Kumar	Multi-Tasking (Electrical)	PB-1, GP ₹1800/-	26-Jun-2013	26-Jun-2015

This agenda was placed in the last Board meeting vide agenda item no 13.03. During the confirmation of the minutes, it was suggested by one of the members that the circulated agenda is sketchy and are lacking in detail. Therefore a detailed agenda for confirmation of employees is now placed.

Beside this a committee was also constituted by the then Director to examine each case of confirmation as per Govt. of India guidelines. Committee report is enclosed as **Annexure BOG 14.02 (D)**. The committee recommends grant of confirmation to above listed Group-C & D employees.

Board is requested to confirm all the above listed employees w.e.f. respective date of completion of probation period.

Resolution: The Board approves the confirmation of Mrs. Beena Rawat, Ms. Rekha Rawat, Mr. Anil Bhatt, Mr. Pradeep Kumar, Mr. Jai Dev, Mr. Manoj Kumar, Ms. Swati Bhatt, Mrs. Meenakshi Bhatt, Mr. Amit Singh, Mr. Ajay Singh, Mr. Gaurav Singh Negi, Mrs. Pooja, Mr. Santosh Singh Rawat, Mr. Rinku, Mr. Yudhbir Singh Negi and Mr. Ravindra Kumar.

BoG 14.07 Adoption and implementation of revision of pay of Faculty and Scientific/ Design Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7th Central Pay Commission (7th CPC).

Agenda Revision of pay of Faculty and Scientific/ Design Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7th Central Pay Commission (7th CPC) is received from the

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Ministry of HRD vide letter no.F.No.15-4/2017-TC dated 27th October, 2017 is enclosed as **Annexure BOG 14.03**.

The Board is requested to adopt and implement pay revision of Faculty and Scientific / Design Staff in National Institute of Technology, Uttarakhand as per MHRD directives.

Resolution: **Approved, it will be applicable only to all Academic staff recruited under Three Tier, Four Tier and Trainee Teachers Scheme. Arrears shall be released only after receiving a formal communication from Ministry of HRD.**

BoG 14.08 Implementation of new CPDA guidelines

Agenda Revised CPDA guidelines received from the Ministry of HRD vide letter no.F.No.35-6/2016-TS.III dated 8th June, 2017 is enclosed as **Annexure BOG 14.04**. The revised CPDA guidelines shall supersede all previous Board resolutions regarding implementation of CPDA.

The Board is requested to adopt and implement revised CPDA guidelines.

Resolution: **Approved.**

BoG 14.09 Adoption and Implementation of new Recruitment Rules for Faculty.

Agenda Recruitment Rules for faculty issued by the Ministry of HRD vide letter no. F.No.33-9/2011-TS.III dated 29th May, 2017 and Gazette Notification dated 24th July, 2017 is enclosed as **Annexure BOG 14.05**. These Recruitment Rules shall supersede all previous Board resolutions related to regularization of faculty members under Three Tier Rigid Faculty Structure and Four Tier Flexible Faculty Structure.

The Board is requested to adopt and implement the new notified Recruitment Rules.

Resolution: **Approved alongwith with latest communication received from MHRD clarifying all the anomalies.**

BoG 14.10 Permission for appointment of Assistant Professors, if candidates are not available for the post of Professor and Associate Professor.

Agenda The Institute has received sanction from the Ministry of HRD to recruit total 86 teaching and 95 non-teaching staff. At present 49 teaching staff (Assistant Professor only) and 66 non-teaching staff members are on Institute roll.

The posts of Professor and Associate Professor are hard to fill due to remoteness of the Institute. However, same were advertised by the Institute number of times but no suitable candidates joined/continued. Therefore, Institute has not been able to fill the available vacancies of Professor/Associate Professor, as a result the Academics as well as Administration in the Institute is suffering. Institute is planning to carry out recruitment process against said vacancies.



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The Board is requested to allow the recruitment of Assistant Professors against the vacancy of Associated Professor/Professor, if candidates are not available for the post of Professor and Associate Professor.

Resolution: Withdrawn.

BoG 14.11 Inclusion of Group-B representative in Grievance Cell

Agenda As per BoG resolution vide agenda item no.07.07, Grievance Cell was constituted. The present composition of Grievance Cell doesn't have representations from Group-B employees of the Institute.

The Board is requested to include one member from among the Group-B employees to represent in the Grievance Cell.

Resolution: Approved.

BoG 14.12 Acceptance of a Committee Report related to the representations of employees on APARs.

Agenda Institute has received representations from 24 employees related to APAR for the assessment period 2013-14, 2014-15 and 2015-16. A Committee was constituted to examine the each representation and submit the recommendation, which is enclosed at **Annexure-BoG 14.06**.

The Board is requested to accept the recommendation of the Committee.

Resolution: Accepted.

BoG 14.13 Provision for medical treatment to the employees and their dependent family members through any available hospitals at CGHS rates.

Agenda It is a well-known fact that this area is devoid of worthwhile medical treatment facilities. 65 teaching staff and 66 non-teaching staff and their dependents, as also 1200 students are suffering because of non-availability of quality medical treatment in the shortest possible time. Therefore, whenever any such medical exigency arises the patient has to rush towards Rishikesh/Haridwar/Dehradun /Meerut/Delhi. The restriction on receiving treatment through empanelled hospitals further imposes a major constraints towards saving the life of the employees or his/her dependents.

There are number of reasonably good medical Institutions available which are ready to offer medical treatment on CGHS rates. The treatment from wide base of available medical Institutions, if allowed, will enhance the possibility of quality treatment in the fastest possible time frame. This will also reinforce the moral of the employees and their dependents.

Hence, it is proposed to allow regular employees of the Institute and their dependents, to receive medical treatment in any medical Institution irrespective of



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empanelment/non-empanelment. Reimbursement/payments of such expenditure incurred will be made as per CGHS prescribed rates only.

The Board is requested to approve the above proposal.

Resolution: **Approved, only in case of emergencies, the actual expenditure or CGHS rates whichever is less, shall be reimbursed. The claim of expenditure towards travel shall not be admissible for treatment at non empanelled hospital.**

BoG 14.14 Nomination of member on Finance Committee.

Agenda Prof. S. C. Lakkad and Prof. Pradipta Banerji, Director IIT, Roorkee were nominated by the Board for Finance Committee vide agenda item no. BoG 02.06. Tenure of Prof. S. C. Lakkad as Board member has been completed.

Therefore, Board is requested to nominate one member from amongst the present Board Members to the Finance Committee.

Resolution: **Mr. Anil Goyal is nominated as member of the Finance Committee.**

BoG 14.15 Reporting and reviewing officers for faculty members.

Agenda Annual Performance Appraisal Reports are an important document; it provides the basic and vital inputs for further development of an employee. As per the Board resolution vide agenda item no.06.10, Director of the Institute was suggested as Reporting & Reviewing officer for all Faculties.

Since the number of faculties is increasing, it is felt that it may not be possible for the Director to review the performance of each and every Faculty of the Institute.

As superior officer's function through their subordinates, hence in pursuance to the DoPT OM No.51/5/72-ESTs dated 20/05/1972, immediate Superior Officer of a Government servant should be his/her Reporting Officer. Therefore following Reporting and Reviewing channels are proposed.

	Reporting Officer	Reviewing Officer
Deans/Asso.Deans	Director	Director
HoDs	Director	Director
Faculty	HoDs	Director

Board is requested to approve the abovementioned channel of reporting and reviewing.

Resolution: **The Reporting and Reviewing channels in the case of faculty are approved as follows:**

	Reporting Officer	Reviewing Officer
HoDs	Director	Director
Faculty	HoDs	Director



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BoG 14.16 Ratification of notes approved by the Chairman.

Resolution: Ratified.

BoG 14.17 Items for Information.

Resolution: Noted. The Board is of the view that some of the major reasons for an unfortunate student's agitation are

- a) Gross lack of infrastructure in the temporary campus.
- b) Non allotment of suitable land for permanent campus by the State Government.
- c) Non allotment of additional land at the temporary campus for construction of additional student's hostels by the State Government.

NIT Uttarakhand while in temporary campus severely lacks infrastructure to accommodate such a large number of students i.e. 1400. The present infrastructure within the campus as well as the hired accommodation for the students can accommodate only 600-700 students.

The land for permanent campus is not yet allotted, therefore, there is likelihood of the Institute to continue to operate from its temporary campus next for 4-5 years. The repeated requests to the State Government, for allotment of additional land, has been denied, therefore, construction of new additional hostel buildings, in and around the temporary campus, is not possible.

The Board urges the Ministry of HRD to communicate with the State Government to resolve these issues as early as possible.

In view of the above, the Board of Governors is of the opinion to reduce intake of the student by 50% in each branch (each course) from the next Academic Session i.e. 2018-19 and it may further be reduced to zero if the situation does not improve.

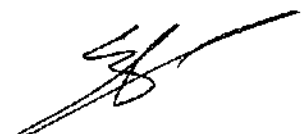
BoG 14.18 To note and approve the minutes of Finance Committee.

Resolution: The minutes of 11th Finance Committee held on 06/12/2017 shall be confirmed in next BoG committee.

BoG 14.19 (A) Submission of the Report of the Inquiry Officer in the disciplinary proceedings against Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De.

Agenda Secretary, MHRD was appointed as an Inquiry Officer for the Departmental Enquiry instituted against Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De.

The enquiry started on 21/02/2016 and continued till 24/11/2017 with Eight hearings. A report containing details of the proceedings in the case as well as recommendations of the Inquiry Officer is enclosed as Annexure-I & II for the Board of Governors to take a view in this matter.



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NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

As per the report, taking into account the representations of the Charged Officers and the facts and circumstances of the case, the allegations against the Charged Officers are found to be correct. However, the Charged Officers have expressed sincere regret for their lapses and inter alia also requested that a lenient view may be taken and they be exonerated and matter be treated as closed.

It is brought to the notice of the Board that similar disciplinary proceedings were initiated against Dr. Ashwini Kumar Yadav, Assistant Professor, Department of Mechanical Engineering, who later resigned and was relieved on 25/02/2016. The resignation was approved by the then Chairman, BoG alongwith waiver of the notice period. The matter was considered in the 10th BoG meeting vide agenda item no.10.05 where BoG while ratifying the decision taken by the Chairman, BoG resolved to discontinue the Departmental Enquiry against Dr. Ashwini Kumar Yadav.

It is therefore proposed that the matter be considered by the Board of Governors for taking a view i.e. whether the Charged Officers be exonerated with suitable penalty and matter be treated as closed, or the Inquiry should proceed further.

It is also brought to the notice of Board of Governors that following employees were also involved in the similar cases of indiscipline, however, the charge sheet has not been issued to them till date:

1. Dr. Pawan Kumar Rakesh, Assistant Professor, Dept. of Mechanical Engineering
2. Dr. Manvendra Singh Khatri, Assistant Professor (Physics), Dept. of Sciences and Hum.
3. Dr. Pankaj Kandwal, Assistant Professor (Chemistry), Dept. of Sciences and Humanities
4. Dr. D. B. Singh, Assistant Professor (Mathematics), Dept. of Sciences and Humanities
5. Dr. Kuldeep Sharma, Assistant Professor (Mathematics), Dept. of Sciences and Hum.
6. Dr. Nitin Sharma, Assistant Professor (Mathematics), Dept. of Sciences and Humanities
7. Dr. Nitin Kumar, Assistant Professor on contract, Dept. of Computer Science and Engg.

In compliance to the resolution vide agenda item no.12.09 of 12th BoG meeting held on 03/10/2016, the Show Cause notices were issued to the above listed seven faculty members. The same were reported in the 13th BoG meeting where the Board resolved to defer the considerations against the above listed seven faculty members till such time the Departmental Enquiries against Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De are concluded.

It is further brought to the notice of the Board of Governors that few court cases related to this issue are pending in Hon'ble High Court of Nainital, Uttarakhand.

In view of the conclusion of the Departmental Enquiry against Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De and submission of the report by the Inquiry Officer and also keeping in view the larger interest of the Institute the Board is requested to give necessary directions in the matter of these seven listed faculty members.

Resolution: Board deliberated upon the report of Inquiry Officer and resolved that the Charged Officers i.e. Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De violated the conduct rules. Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De to be issued an Advisory to




राष्ट्रीय प्रौद्योगिकी संस्थान, उत्तराखण्ड
NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

refrain from repeating such things in future and to follow the conduct rules and regulations applicable to the Government Employees in letter and spirit. Any repetition of such violation in future shall be dealt seriously. This Advisory may be delivered to the employees under acknowledgement and may be placed in the Service Book of the employees. Thereafter, matter will be treated as closed.


As regards the pending disciplinary proceedings against Dr. Pawan Kumar Rakesh, Dr. Manvendra Singh Khatri, Dr. Pankaj Kandwal, Dr. Dheerendra Bahadur Singh, Dr. Kuldeep Sharma, Dr. Nitin Sharma and Dr. Nitin Kumar, Boards found that these people have also violated the conduct rules. These people may also be issued an Advisory to refrain from repeating such things in future and to follow the conduct rules and regulations applicable to the Government Employees in letter and spirit. Any repetition of such violation in future shall be dealt seriously. This Advisory may be delivered to the employees under acknowledgement and may be placed in the Service Book of the employees. Thereafter, matter will be treated as closed.

The meeting ended with vote of thanks to the Chair.


Colonel Sukhpal Singh
Secretary

Submitted for approval.

 Approved/ ~~Not Approved~~


Chairman
Board of Governors
NIT Uttarakhand

BoG 15.02: Action Taken Report

The Action Taken Report is as below:

Agenda Item No.	Agenda Item	Action Taken
BoG 14.01	Confirmation of the Minutes of the 13 th meeting of the Board of Governors	Noted & Implemented
BoG 14.02	Actions Taken Report	Noted & Implemented
BoG 14.03	Confirmation of Faculty members	Implemented
BoG 14.04	Confirmation of Officers	Implemented
BoG 14.05	Confirmation of Group-B employees	Implemented
BoG 14.06	Confirmation of Group-C & D employees	Implemented
BoG 14.07	Adoption and implementation of revision of pay of Faculty and Scientific / Design Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7th Central Pay Commission (7th CPC)	Noted for Implementation
BoG 14.08	Adoption and implementation of new CPDA guidelines.	Implemented
BoG 14.09	Adoption and Implementation of new Recruitment Rules for Faculty.	Implemented
BoG 14.10	Permission for appointment of Assistant Professors at AGP 6000/7000/8000, if candidates are not available for the post of Professor and Associate Professor	Withdrawn
BoG 14.11	Inclusion of Group-B representative in Grievance Cell	Implemented
BoG 14.12	Acceptance of a Committee Report related to the representations of employees on APARs	Implemented
BoG 14.13	Provision for medical treatment to the employees and their dependent family members through any available hospitals at CGHS rates	Implemented
BoG 14.14	Nomination of member on Finance Committee	Implemented
BoG 14.15	Reporting and reviewing officers for faculty members	Implemented

BoG 14.16	Ratification of notes approved by the Chairman	Noted
BoG 14.17	Items for Information	Implemented
BoG 14.18	To note and approve the minutes of Finance Committee	Minutes of 11 th Finance Committee are placed at Agenda Item BoG 15.06 for confirmation.
BoG 14.19(A)	Submission of the Report of the Inquiry Officer in the disciplinary proceedings against Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De.	Implemented

The Board is requested to note the same.

BoG 15.03 Confirmation of Faculty members

In compliance to the directions of the Board vide Agenda Item BoG 14.19 regarding submission of report of Inquiry Officer in the disciplinary proceedings against Dr. Ajay Kumar Chaubey and Dr. Saroj Ranjan De, the Advisories as per **Annexure BoG 15.03** were delivered to Dr. Pawan Kumar Rakesh, Dr. Manvendra Singh Khatri, Dr. Ajay Kumar Chaubey, Dr. Saroj Ranjan De, Dr. Dheerendra Bahadur Singh, Dr. Kuldeep Sharma, Dr. Nitin Sharma, Dr. Pankaj Kandwal and Dr. Nitin Kumar. The acknowledgements received from the above mentioned 09 faculty members are placed at **Annexure BoG 15.04**. Therefore, all the disciplinary cases pending against the above mentioned 09 faculty members are treated as closed.

As resolved in the 14th BoG meeting (Agenda BoG 14.03), the confirmation of the above mentioned eight faculty members was to be brought in the ensuing BoG after compliance with the decision of the Board in the disciplinary cases.

In view of the above, following eight regular faculty members, recruited under **Three Tier Rigid Faculty Structure** through a recruitment process carried out in the May-2012 and May-2013, may be confirmed as they have completed their probation period of one year successfully:

Sr. No.	Name	Designation	Pay Band, AGP	Department	Date of Appointment	Date of completion of Probation Period
1.	Dr. Pawan Kumar Rakesh	Assistant Professor	PB-3, AGP ₹7000/-	Mechanical Engineering	25-Mar-13	24-Mar-14
2.	Dr. Manvendra Singh Khatri	Assistant Professor (Physics)	PB-3, AGP ₹7000/-	Sciences & Humanities	25-Mar-13	24-Mar-14
3.	Dr. Ajay Kumar Chaubey	Assistant Professor (English)	PB-3, AGP ₹7000/-		08-Apr-13	07-Apr-14
4.	Dr. Saroj Ranjan De	Assistant Professor (Chemistry)	PB-3, AGP ₹7000/-		06-May-13	05-May-14
5.	Dr. Dheerendra Bahadur Singh	Assistant Professor (Mathematics)	PB-3, AGP ₹7000/-		10-Jun-13	09-Jun-14
6.	Dr. Kuldeep Sharma	Assistant Professor (Mathematics)	PB-3, AGP ₹7000/-		26-Jun-13	25-Jun-14
7.	Dr. Nitin Sharma	Assistant Professor (Mathematics)	PB-3, AGP ₹7000/-		04-Jul-13	03-Jul-14
8.	Dr. Pankaj Kandwal	Assistant Professor (Chemistry)	PB-3, AGP ₹7000/-		29-Jul-13	28-Jul-14

Board is requested to confirm the services of above listed eight faculty members w.e.f. respective date of completion of probation period.

Board is also requested to authorize the Director to deal with all future cases of confirmation as per DOPT guidelines.

Annexure
BOG/15.03 (392)

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NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

Ref. No. NITUK/ Estt./Pers.(AS)/005/2017/ A - 734

Date 20 DEC 2017

ADVISORY

WHEREAS, Dr. Pawan Kumar Rakesh, Assistant Professor, Department of Mechanical Engineering, NIT Uttarakhand was issued a Show Cause Notice vide letter no NITUK/ Estt./Pers.(AS)/005/2016/A-554 dated 06/10/2016, and Dr. Pawan Kumar Rakesh was given an opportunity to make such representation as he may wish to make against the proposal.

AND WHEREAS Dr. Pawan Kumar Rakesh, Assistant Professor submitted a reply to the Director, NIT Uttarakhand on 19.10.2016.

NOW THEREFORE, after taking into account the reply of Dr. Pawan Kumar Rakesh, the Board of Governors directed to issue an **Advisory** to Dr. Pawan Kumar Rakesh to refrain from repeating such things in future and to follow the Conduct Rules and Regulations applicable to the Government Employees in letter and spirit.

This Advisory is hereby delivered upon Dr. Pawan Kumar Rakesh, Assistant Professor, Department of Mechanical Engineering, under an acknowledgement, which shall be placed in his Service Book and the matter shall then be treated as closed.

To,
Dr. Pawan Kumar Rakesh,
Assistant Professor,
Department of Mechanical Engineering.

Director
[Signature]

Copy to:

1. HoD, Department of Mechanical Engineering
2. Assistant Registrar (Admin)
3. Personal file of individual concern
4. PA to Director
5. PA to Registrar
6. Guard File – for record only

Received
Pawan
20/12/17

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NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

444

Ref. No. NITUK/ Estt./Pers.(AS)/004/2017/ A-733

Date: 20 DEC 2017

ADVISORY

WHEREAS, Dr. Manvendra Singh Khatri, Assistant Professor (Physics), Department of Sciences and Humanities, NIT Uttarakhand was issued a Show Cause Notice vide letter no NITUK/ Estt./Pers.(AS)/004/2016/A-555 dated 06/10/2016, and Dr. Manvendra Singh Khatri was given an opportunity to make such representation as he may wish to make against the proposal.

AND WHEREAS Dr. Manvendra Singh Khatri, Assistant Professor (Physics) submitted a reply to the Director, NIT Uttarakhand on 17.10.2016.

NOW THEREFORE, after taking into account the reply of Dr. Manvendra Singh Khatri, the Board of Governors directed to issue an **Advisory** to Dr. Manvendra Singh Khatri to refrain from repeating such things in future and to follow the Conduct Rules and Regulations applicable to the Government Employees in letter and spirit.

This Advisory is hereby delivered upon Dr. Manvendra Singh Khatri, Assistant Professor (Physics), Department of Sciences and Humanities, under an acknowledgement, which shall be placed in his Service Book and the matter shall then be treated as closed.

To,
Dr. Manvendra Singh Khatri,
Assistant Professor (Physics),
Department of Sciences and Humanities

Director
of
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MSL
20/12/17

Copy to:

1. HoD, Department of Sciences and Humanities
2. Assistant Registrar (Admin)
3. Personal file of individual concern
4. PA to Director
5. PA to Registrar
6. Guard File – for record only

818

Ref. No.NITUK/ Estt./Pers.(AS)/008/2017/A-735

Date: 20 DEC 2017

ADVISORY

WHEREAS, Dr. Ajay Kumar Chaubey, Assistant Professor (English), Department of Sciences & Humanities, NIT Uttarakhand was informed of the proposal to initiate Departmental Enquiry against him under Rule 14 & 15 of CCS (CCA) Rules, 1965 vide Memorandum No.NITUK/Estt./Pers.(AS)/008/2015/A-314 dated 28/08/2015. The Statement of imputation of misconduct or misbehavior in support of each Article of Charges was also enclosed with the above said Memorandum dated 28/08/2015, and Dr. Ajay Kumar Chaubey was given an opportunity to make such representation as he may wish to make against the proposal.

AND WHEREAS Dr. Ajay Kumar Chaubey, Assistant Professor (English) submitted an appeal to the Chairman Board of Governors with a copy to the Inquiry Officer, during the eighth hearing of the Departmental Enquiry on 24.11.2017, pleading for sympathetic consideration and exoneration from Disciplinary Proceedings.

NOW THEREFORE, after taking into account the representation of Dr. Ajay Kumar Chaubey and the Report by the Inquiry Officer, the Board of Governors directed to issue an **Advisory** to Dr. Ajay Kumar Chaubey to refrain from repeating such things in future and to follow the Conduct Rules and Regulations applicable to the Government Employees in letter and spirit.

This Advisory is hereby delivered upon Dr. Ajay Kumar Chaubey, Assistant Professor (English), Department of Sciences & Humanities, under an acknowledgement, which shall be placed in his Service Book and the matter shall then be treated as closed.

To,
Dr. Ajay Kumar Chaubey,
Assistant Professor (English),
Department of Sciences & Humanities

Copy to:

1. HoD, Department of Sciences & Humanities
2. Assistant Registrar (Admin)
3. Personal file of individual concern
4. PA to Director
5. PA to Registrar
6. Guard File – for record only

Director
Received
20.12.2017

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NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

538

Ref. No. NITUK/ Estt./Pers.(AS)/011/2017/ A-736

Date: 20 DEC 2017

ADVISORY

WHEREAS, Dr. Saroj Ranjan De, Assistant Professor (Chemistry), Department of Sciences & Humanities, NIT Uttarakhand was informed of the proposal to initiate Departmental Enquiry against him under Rule 14 & 15 of CCS (CCA) Rules, 1965 vide Memorandum No. NITUK/Estt./Pers.(AS)/011/2015/A-313 dated 28/08/2015. The Statement of imputation of misconduct or misbehavior in support of each Article of Charges was also enclosed with the above said Memorandum dated 28/08/2015, and Dr. Saroj Ranjan De was given an opportunity to make such representation as he may wish to make against the proposal.

AND WHEREAS Dr. Saroj Ranjan De, Assistant Professor (Chemistry) submitted an appeal to the Chairman Board of Governors with a copy to the Inquiry Officer, during the eighth hearing of the Departmental Enquiry on 24.11.2017, pleading for sympathetic consideration and exoneration from Disciplinary Proceedings.

NOW THEREFORE, after taking into account the representation of Dr. Saroj Ranjan De and the Report by the Inquiry Officer, the Board of Governors directed to issue an **Advisory** to Dr. Saroj Ranjan De to refrain from repeating such things in future and to follow the Conduct Rules and Regulations applicable to the Government Employees in letter and spirit.

This Advisory is hereby delivered upon Dr. Saroj Ranjan De, Assistant Professor (Chemistry), Department of Sciences & Humanities, under an acknowledgement, which shall be placed in his Service Book and the matter shall then be treated as closed.

To,
Dr. Saroj Ranjan De,
Assistant Professor (Chemistry),
Department of Sciences & Humanities

Director

Copy to:

1. HoD, Department of Sciences & Humanities
2. Assistant Registrar (Admin)
3. Personal file of individual concern
4. PA to Director
5. PA to Registrar
6. Guard File - for record only

Received
Am
20.12.17

(207)

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NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

Ref. No.NITUK/ Estt./Pers.(AS)/013/2017/ A-737

Date: 20 DEC 2017

ADVISORY

WHEREAS, Dr. Dheerendra Bahadur Singh, Assistant Professor (Mathematics), Department of Sciences and Humanities, NIT Uttarakhand was issued a Show Cause Notice No.NITUK/Estt./Pers.(AS)/013/2016/A-552 dated 06/10/2016 and Dr. Dheerendra Bahadur Singh was given an opportunity to make such representation as he may wish to make against the proposal.

AND WHEREAS Dr. Dheerendra Bahadur Singh, Assistant Professor (Mathematics) submitted a reply to the Director, NIT Uttarakhand on 17.10.2016.

NOW THEREFORE, after taking into account the reply of Dr. Dheerendra Bahadur Singh, the Board of Governors directed to issue an **Advisory** to Dr. Dheerendra Bahadur to refrain from repeating such things in future and to follow the Conduct Rules and Regulations applicable to the Government Employees in letter and spirit.

This Advisory is hereby delivered upon Dr. Dheerendra Bahadur Singh, Assistant Professor (Mathematics), Department of Sciences and Humanities, under an acknowledgement, which shall be placed in his Service Book and the matter shall then be treated as closed.

[Signature]
Director

To,
Dr. Dheerendra Bahadur Singh,
Assistant Professor (Mathematics),
Department of Sciences and Humanities

Copy to:

1. HoD, Department of Sciences and Humanities
2. Assistant Registrar (Admin)
3. Personal file of individual concern
4. PA to Director
5. PA to Registrar
6. Guard File – for record only

Received

[Signature]
20/12/2017

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272

Ref. No.NITUK/ Estt./Pers.(AS)/025/2017/ A-738

Date: 20 DEC 2017

ADVISORY

WHEREAS, Dr. Kuldeep Sharma, Assistant Professor (Mathematics), Department of Sciences and Humanities, NIT Uttarakhand was issued a Show Cause Notice No.NITUK/Estt./Pers.(AS)/025/2016/A-556 dated 06/10/2016 and Dr. Kuldeep Sharma was given an opportunity to make such representation as he may wish to make against the proposal.

AND WHEREAS Dr. Kuldeep Sharma, Assistant Professor (Mathematics) submitted a reply to the Director, NIT Uttarakhand on 17.10.2016.

NOW THEREFORE, after taking into account the reply of Dr. Kuldeep Sharma, the Board of Governors directed to issue an **Advisory** to Dr. Kuldeep Sharma to refrain from repeating such things in future and to follow the Conduct Rules and Regulations applicable to the Government Employees in letter and spirit.

This Advisory is hereby delivered upon Dr. Kuldeep Sharma, Assistant Professor (Mathematics), Department of Sciences and Humanities, under an acknowledgement, which shall be placed in his Service Book and the matter shall then be treated as closed.

Director
of

To,
Dr. Kuldeep Sharma,
Assistant Professor (Mathematics),
Department of Sciences and Humanities

Copy to:

1. HoD, Department of Sciences and Humanities
2. Assistant Registrar (Admin)
3. Personal file of individual concern
4. PA to Director
5. PA to Registrar
6. Guard File – for record only

Received

20.12.17

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NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

257

Ref. No.NITUK/ Estt./Pers.(AS)/040/2017/ A-739

Date: 20 DEC 2017

ADVISORY

WHEREAS, Dr. Nitin Sharma, Assistant Professor (Mathematics), Department of Sciences and Humanities, NIT Uttarakhand was issued Show Cause Notice No.NITUK/Estt./Pers.(AS)/040/2016/A-553 dated 06/10/2016 and Dr. Nitin Sharma was given an opportunity to make such representation as he may wish to make against the proposal.

AND WHEREAS Dr. Nitin Sharma, Assistant Professor (Mathematics) submitted a reply to the Director, NIT Uttarakhand on 17.10.2016.

NOW THEREFORE, after taking into account the reply of Dr. Nitin Sharma, the Board of Governors directed to issue an **Advisory** to Dr. Nitin Sharma to refrain from repeating such things in future and to follow the Conduct Rules and Regulations applicable to the Government Employees in letter and spirit.

This Advisory is hereby delivered upon Dr. Nitin Sharma, Assistant Professor (Mathematics), Department of Sciences and Humanities, under an acknowledgement, which shall be placed in his Service Book and the matter shall then be treated as closed.

To,
Dr. Nitin Sharma,
Assistant Professor (Mathematics),
Department of Sciences and Humanities

Director

9/12
Received
N. Sharma
20.12.17

Copy to:

1. HoD, Department of Sciences and Humanities
2. Assistant Registrar (Admin)
3. Personal file of individual concern
4. PA to Director
5. PA to Registrar
6. Guard File – for record only

(25)

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NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

266

Ref. No.NITUK/ Estt./Pers.(AS)/051/2017/ A-741

Date: 20 DEC 2017

ADVISORY

WHEREAS, Dr. Pankaj Kandwal, Assistant Professor (Chemistry), Department of Sciences and Humanities, NIT Uttarakhand was issued a Show Cause Notice vide letter no NITUK/ Estt./Pers.(AS)/051/2016/A-557 dated 06/10/2016, and Dr. Pankaj Kandwal was given an opportunity to make such representation as he may wish to make against the proposal.

AND WHEREAS Dr. Pankaj Kandwal, Assistant Professor (Chemistry) submitted a reply to the Director, NIT Uttarakhand on 17.10.2016.

NOW THEREFORE, after taking into account the reply of Dr. Pankaj Kandwal, the Board of Governors directed to issue an **Advisory** to Dr. Pankaj Kandwal to refrain from repeating such things in future and to follow the Conduct Rules and Regulations applicable to the Government Employees in letter and spirit.

This Advisory is hereby delivered upon Dr. Pankaj Kandwal, Assistant Professor (Chemistry), Department of Sciences and Humanities, under an acknowledgement, which shall be placed in his Service Book and the matter shall then be treated as closed.

To,
Dr. Pankaj Kandwal,
Assistant Professor (Chemistry),
Department of Sciences and Humanities

Received

Pankaj Kandwal
20.12.2017


Director

Copy to:

1. HoD, Department of Sciences and Humanities
2. Assistant Registrar (Admin)
3. Personal file of individual concern
4. PA to Director
5. PA to Registrar
6. Guard File – for record only

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NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

594

Ref. No. NITUK/ Estt./Pers.(AS)/049/2017/ A-740

Date:

20 DEC 2017

ADVISORY

WHEREAS, Dr. Nitin Kumar, Assistant Professor, Department of Computer Science and Engineering, NIT Uttarakhand was issued Show Cause Notice No. NITUK/ Estt./Pers.(AS)/049/2016/A-558 dated 06/10/2016 and Dr. Nitin Kumar was given an opportunity to make such representation as he may wish to make against the proposal.

NOW THEREFORE, the Board of Governors directed to issue an **Advisory** to Dr. Nitin Kumar to refrain from repeating such things in future and to follow the Conduct Rules and Regulations applicable to the Government Employees in letter and spirit.

This Advisory is hereby delivered upon Dr. Nitin Kumar, Assistant Professor, Department of Computer Science and Engineering, under an acknowledgement, which shall be placed in his Service Book and the matter shall then be treated as closed.

To,
Dr. Nitin Kumar,
Assistant Professor,
Department of Computer Science and Engineering

[Signature]
Director
NIT

Copy to:

1. HoD, Department of Computer Science and Engineering
2. Assistant Registrar (Admin)
3. Personal file of individual concern
4. PA to Director
5. PA to Registrar
6. Guard File – for record only

Acknowledgement

Registrar Office
Date: 20/12/17

I Dr. Pawan Kumar Rakesh, Assistant Professor in the Department of
Mechanical Engineering hereby acknowledge that I have
received, read and understand the Advisory issued by Competent Authority vide letter
no. 2017/A-734 dated 20/12/17

I agree to refrain from repeating such things in future.

I assure to the Competent Authority to follow the Conduct Rules and Regulations, applicable
to the Government Employees, in letter and spirit.

Signature of the Employee Pawan

Name of the Employee Dr. Pawan Kumar Rakesh

Designation of the Employee Assistant Professor

Date: 20/12/17


Signature of the Head of Department

Name of Head of Department Dr. Anshul Sharma

Date: 20/12/17

445

Acknowledgement

Registrar Office
Date: 20/12/17

I Dr...Manvendra Singh Khatri....., Assistant Professor in the Department of
.....Sciences & Humanities..... hereby acknowledge that I have
received, read and understand the Advisory issued by Competent Authority vide letter
no...004/2017/A-733 dated...20/12/17

I agree to refrain from repeating such things in future.

I assure to the Competent Authority to follow the Conduct Rules and Regulations, applicable
to the Government Employees, in letter and spirit.

Signature of the Employee MEX

Name of the Employee.....Dr. Manvendra Singh Khatri

Designation of the Employee.....Assistant Professor

Date: 20/12/17

[Signature] 20/12/17

Signature of the Head of Department

Name of Head of Department...Dr. Indrajit M. Nagpure

Date: 20/12/17

Acknowledgement

Registrar Office
Date: 20/12/17

I Dr. Ajay K. Chaubey....., Assistant Professor in the Department of Science & Humanities..... hereby acknowledge that I have received, read and understand the Advisory issued by Competent Authority vide letter no. A-735.....dated 20/12/2017

I agree to refrain from repeating such things in future.

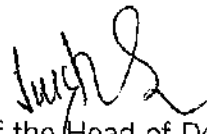
I assure to the Competent Authority to follow the Conduct Rules and Regulations, applicable to the Government Employees, in letter and spirit.

Signature of the Employee AKMIL
20/12/2017

Name of the Employee...Dr. Ajay K. Chaubey

Designation of the Employee...Assistant Professor (English)

Date: 20/12/2017



Signature of the Head of Department

Name of Head of Department...Dr. Indrajit M. Nagpure

Date: 20/12/2017

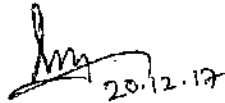
AcknowledgementRegistrar Office
Date: 20/12/17

I Dr. Saroj Ranjan De....., Assistant Professor in the Department of
Sciences & Humanities..... hereby acknowledge that I have
 received, read and understand the Advisory issued by Competent Authority vide letter
 no. 04/2017/A-736 dated 20.12.2017

I agree to refrain from repeating such things in future.

I assure to the Competent Authority to follow the Conduct Rules and Regulations, applicable
 to the Government Employees, in letter and spirit.

Signature of the Employee



Name of the Employee.....

Saroj Ranjan De

Designation of the Employee.....

Asst. Prof.

Date: 20.12.2017

Signature of the Head of Department



Name of Head of Department.....

Dr. Indrajit M. Nagbuse

Date: 20/12/17

208

Acknowledgement

Registrar Office
Date 20/12/17

I Dr. Dheerendra Bahadur Singh, Assistant Professor in the Department of Sciences & Humanities hereby acknowledge that I have received, read and understand the Advisory issued by Competent Authority vide letter no. NITUK/ESH/Pos(As)/013/INT/A731 dated 20-12-2017

I agree to refrain from repeating such things in future.

I assure to the Competent Authority to follow the Conduct Rules and Regulations, applicable to the Government Employees, in letter and spirit.



Signature of the Employee

Name of the Employee... Dr. Dheerendra Bahadur Singh

Designation of the Employee.... Assistant Professor...

Date: 20.12.2017



Signature of the Head of Department

Name of Head of Department... Dr. Indrajit M. Nagpure

Date: 20/12/17


Acknowledgement

Registrar Office
Date: 20/12/17

I Dr. Kuldeep Sharma....., Assistant Professor in the Department of
.....Sciences & Humanities..... hereby acknowledge that I have
received, read and understand the Advisory issued by Competent Authority vide letter
no. NITUK(Estt.)Pers.(As)/025/2017/A-738
dated 20-12-17

I agree to refrain from repeating such things in future.

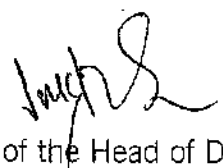
I assure to the Competent Authority to follow the Conduct Rules and Regulations, applicable
to the Government Employees, in letter and spirit.

Signature of the Employee 

Name of the Employee. Dr. Kuldeep Sharma.....

Designation of the Employee. Assistant Professor

Date: 20-12-17



Signature of the Head of Department

Name of Head of Department. Dr. Indrajit M. Nagpure

Date: 20/12/17

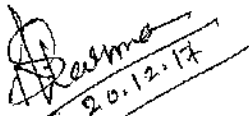
Acknowledgement

Registrar Office
Date: 20/12/17

I Dr. Nitin Sharma....., Assistant Professor in the Department of
Sciences And Humanities..... hereby acknowledge that I have
received, read and understand the Advisory issued by Competent Authority vide letter
no. NETUK/Estt/Prs/As dated 20/12/2017
1040/2017/A-739

I agree to refrain from repeating such things in future.

I assure to the Competent Authority to follow the Conduct Rules and Regulations, applicable
to the Government Employees, in letter and spirit.

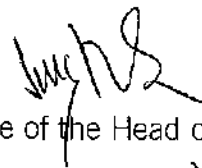


Signature of the Employee

Name of the Employee.. Dr. Nitin Sharma.....

Designation of the Employee... Assistant Professor (Mathematics).....

Date: 20/12/17



Signature of the Head of Department

Name of Head of Department. Dr. Indrajit M. Nagpure.....

Date: 20/12/17

AcknowledgementRegistrar Office
Date: 20/12/17

I Dr. Pankaj Kandwal....., Assistant Professor in the Department of
 Sciences & Humanities hereby acknowledge that I have
 received, read and understand the Advisory issued by Competent Authority vide letter
 no. NITUK/ESH./Pers./AK) dated 20.12.2017
 105/2017/A-741

I agree to refrain from repeating such things in future.

I assure to the Competent Authority to follow the Conduct Rules and Regulations, applicable
 to the Government Employees, in letter and spirit.

Pankaj Kandwal

Signature of the Employee

Name of the Employee... Dr. Pankaj Kandwal

Designation of the Employee... Asst. Professor (Chemistry)

Date: 20.12.2017

Indrajit M. Nargure
 Signature of the Head of Department

Name of Head of Department... Dr. Indrajit M. Nargure

Date: 20/12/17

595

Acknowledgement

Registrar Office
Date: 20/12/17

I Dr. NITIN KUMAR....., Assistant Professor in the Department of Computer Science and Engineering..... hereby acknowledge that I have received, read and understand the Advisory issued by Competent Authority vide letter NITUK/Estt./Pers.(As) no. 049/2017/A-7.4.e. dated 20-12-2017

I agree to refrain from repeating such things in future.

I assure to the Competent Authority to follow the Conduct Rules and Regulations, applicable to the Government Employees, in letter and spirit.

Nitin Kumar
20/12/17
Signature of the Employee

Name of the Employee... Dr. Nitin Kumar.....

Designation of the Employee... Assistant Professor

Date: 20/12/17

For,
Surendra Singh
20/12/17

Signature of the Head of Department

Name of Head of Department... Surendra Singh

Date: 20/12/17

BoG 15.04 Adoption and implementation of revision of pay of Non-Teaching Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7th Central Pay Commission (7th CPC)

Revision of pay of Non-Teaching Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7th Central Pay Commission (7th CPC) is received from the Ministry of HRD vide letter no.F.No.15-1/2017-TC (Vol-II) dated 29th December, 2017 is enclosed as **Annexure BOG 15.05**.

The Board is requested to adopt and implement pay revision of Non-Teaching Staff in National Institute of Technology, Uttarakhand as per MHRD directives.

F.No. 15-1/2017-TC (Vol-II)
Government of India
Ministry of Human Resource Development
Department of Higher Education
TC-Section

Shastri Bhawan, New Delhi
Dated:- 29th December, 2017

To,

The Directors,
All Centrally Funded Technical Institutions.

Sub:- Revision of pay of Non-Teaching Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7th Central Pay Commission (7th CPC)-reg.

Sir,

The undersigned is directed to say that the Government of India has issued orders regarding revision of scales of pay of Central Government employees on the recommendations of the 7th Central Pay Commission vide Resolution No. 1-2/2016-IC dated 25th July, 2016 and the Central Civil Services (Revised Pay) Rules, 2016 has been notified in Gazette of India Extraordinary Part-II, Section-3, sub-section (i) vide GSR No. 721E dated 25th July, 2016. Subsequently, the Ministry of Finance (Department of Expenditure) vide Office Memorandum No. 1-5/2016-IC dated 29th July, 2016 has issued guidelines regarding manner of pay fixation in the revised Pay w.e.f. 01.01.2016. The Government of India has further issued guidelines vide OM No.1/1/2016-E.III(A) dated 13th January, 2017 of the Department of Expenditure regarding extension of the revised scales of pay to the employees of the Quasi-Government organizations, Autonomous Organisations, and Statutory Bodies set up and funded/controlled by the Central Government.

2. Accordingly, Ministry of Finance, Department of Expenditure has approved the proposal for adoption of 7th CPC scales for Non-Teaching Staff of all Centrally Funded Technical Institutions (CFTIs) under the administrative control of MHRD subject to the following:-

- (i) The revised pay scales based on the 7th CPC strictly in accordance with Ministry of Finance, Department of Expenditure's OM, dated 13.1.2017 in case of non-teaching staff of Centrally Funded Technical Institutions (CFTIs) may be allowed. Institutions may ensure that only the revised normal replacement pay scales as per Part 'A' of the Schedule of the CSS (Revised Pay) Rules, 2016 would be considered, as mentioned in the OM, dated 13.1.2017;
- (ii) The revision of allowances for non-teaching staff would be issued separately.

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- (iii) Since the order, dated 13.1.2017 is only for revision of pay scales and not pension. Institutions may ensure that no revision of pension is resorted at this stage on account of the revision of pay.
- (iv) The Institutions which are in a position to fully meet the additional financial impact or the Institutions which are not in a position to meet their 30% or any lesser amount from their internal resources, the revised pay scales are allowed only after adjusting the amount so calculated. It is therefore, mandatory that the internal resources are strictly and realistically kept in view for this purpose. The Competent Authority in the Institute may take a judicious decision to meet the additional financial impact on account of pay revision from the IRG.

3. As per para 2 of the Department of Expenditure's OM F. No. 1/1/2016-E.II(A) dated 13.01.2017, the revised pay scales as per the Pay Matrix, as contained in Part-A of the Schedule of the CCS (RP) Rules, 2016 as well as the principle of pay fixation as contained in the said rules, may be extended to the employees of CFTIs subject to the following stipulations: -


- (i) The Conditions of service of employees of these organizations, especially those relating to hours of work, payment of OTA etc. are exactly similar to those in case of the Central Government employees.
- (ii) The revised pay structure shall be admissible to those employees who opt for the same in accordance with the extant Rules.
- (iii) Deductions on account of Provident Fund, Contributory Provident Fund or National Pension System, as may be applicable, will have to be made on the basis of the revised pay w.e.f. the date an employee opts to elect the revised pay structure.

3. In the case of those institutions who are not in receipt of budgetary support for meeting recurring expenditure will have to meet the entire liability from their own internal resources.

4. It would be necessary to ensure that the final package of benefits proposed to be extended to the employees of autonomous organizations is not more beneficial than that admissible to the corresponding categories of the Central Government employees.

5. Date of implementation of revised pay:

- (i) The revised Pay shall be with effect from 01.01.2016. The fixation of pay may be regulated as per O.M. of Ministry of Finance, Department of Expenditure No. 1-5/2016-IC dated 29.07.2016.



- (ii) Payment of arrears shall be made, on availability of funds to the Institute for this purpose, after deduction of income tax as admissible.
- (iii) An undertaking shall be taken from every beneficiary to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary in the same manner as provided in Ministry of Finance (Department of Expenditure) O.M. No.1-5/2016-IC dated 29th July, 2016. A specimen form of undertaking is also enclosed at Annexure.

4. Anomalies, if any, in the implementation of this order may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development, for clarification/ decision of the Central Government.

5. This issues with the approval of IFD vide their note no. 327416/2017 dated 29.12.2017.

6. Hindi version will follow.

M. Narayanan
(Malathi Narayanan)

Deputy Secretary to the Government of India

Copy to:

1. Directors of all Centrally Funded Technical Institutions (CFTIs).
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi.
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi.
4. Secretary, Department of Expenditure, North Block, New Delhi.
5. Secretary, Department of Personnel & Training, North Block, New Delhi.
6. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
7. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
8. Chairman, All India Council for Technical Education, New Delhi
9. Secretary, University Grants Commission, New Delhi
10. Chief Secretaries of all State Governments.
11. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

M. Narayanan
(Malathi Narayanan)

Deputy Secretary to the Government of India

UNDERTAKING

I hereby undertake that any excess payment made that may be found to have been made as a result of incorrect fixation of pay in the revised scales or grant of inappropriate pay band/grade pay or any excess payment detected in the light of discrepancies notices subsequently will be refunded by me to the institute either by adjustment against future payments due to me or otherwise.

Signature _____

Name _____

Designation _____

Date: _____

mm

BoG 15.05 Adoption and implementation of recommendations of Oversight Committee for removal of anomalies of non-teaching staff and revised Recruitment Rules (RRs) for Non-Teaching in the NITs

Recommendations of Oversight Committee for removal of anomalies of non-teaching staff and revised Recruitment Rules (RRs) for Non-Teaching in the NITs have been received from Ministry of HRD vide letter no. F.No.33-2/2012-TS.III dated 20th December, 2017 is enclosed as **Annexure BOG 15.06**.

The Board is requested to adopt and implement the recommendations of Oversight Committee for removal of anomalies of non-teaching staff and revised Recruitment Rules (RRs) for Non-Teaching for NIT Uttarakhand.

No.F.33 – 2 / 2012 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
*_*_*_*_*

Shastri Bhawan, New Delhi
dated, the 20th December, 2017

To

The Director of all the National Institutes of Technology (NITs)

Subject: Recommendations of Oversight Committee for removal of anomalies of non-teaching staff and revised Recruitment Rules (RRs) for Non-Teaching in the NITs – regarding.

Sir \ Madam,

I am directed to refer to this Ministry's letter of even number dated 5th February, 2014 vide which the Recruitment Rules (RRs) for Non-Teaching posts in the National Institutes of Technology (NITs) were issued. Consequent upon implementation of the Recruitment Rules (RRs), certain pay anomalies / grievances of Non-Teaching employees of NITs were brought to the notice of the Ministry.

2. In order to deal with such anomalies, an Oversight Committee was constituted under the Chairmanship of Prof. Ajay Kr. Sharma, Director, NIT, Delhi. The Oversight Committee submitted its report to this Ministry, which was placed, along with the recommendations of the Standing Committee of NITs, before the Council of the National Institutes of Technology, Science Education and Research (NITSER) in its 10th meeting held on 26th May, 2017. The Council deliberated upon the recommendations vis-à-vis the modified Recruitment Rules for Non-Teaching employees submitted by the Oversight Committee and has approved the new Recruitment Rules for the Non-Teaching posts of NITs.

3. Apart from the above, while approving the above mentioned RR's, the Council of NITSER had also desired to look into the issues regarding relaxation of educational qualifications for the regular internal non-teaching staff who were recruited prior to implementation of RR's (2014) and one-time age relaxation for the ad-hoc / temporary / contractual staff of the NITs for regularization. The Oversight Committee examined above referred issues. The recommendations have been examined in the Ministry and it has been decided that:-

- (i) For the promotion of Non-Teaching employees who were recruited before the implementation of above mentioned RR's issued on 5th February, 2014 will continue to be governed by the same educational qualifications, which were prevalent before 5th February, 2014. However, such employees will have to undergo requisite skill test / trade test for future promotion(s) and upgradation.

...contd./-

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Those who have been recruited as per the RRs issued on 5th February, 2014 will continue to be governed by the same.

One time age relaxation for employees engaged on ad-hoc / temporary / contractual basis

- (ii) Those employees, who have been working in NITs on ad-hoc / temporary / contractual basis since REC regime, may be given age relaxation to participate in the recruitment process for the post for which they fulfill all other conditions mentioned in the RRs. The quantum of age relaxation may be decided by the respective Board of Governors of the NIT concerned considering the prevailing conditions.

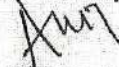
Regularization of such employees shall be strictly as per the judgment passed by the Hon'ble Supreme Court of India in the case of Uma Devi & ors Vs. State of Karnataka.

4. The Recruitment Rules finally approved for Non-Teaching staff of NITs are placed at **Annexure**. The same have got the approval of the competent authority in accordance with provisions under Section 32 (2) (b) of the NITSER Act, 2007. The RRs annexed herewith supersede all other RRs approved by the Council of NITSER.

5. The Recruitment Rules for the post of Principal Scientific Officer / Technical Officer in PB – 4 with AGP of Rs.10,000/- will be conveyed separately. Till such time, the RRs for this category as mentioned in letter dated 5th February, 2014 shall continue to be in operation.

6. NITs are advised to strictly adhere to the Recruitment Rules referred at **Annexure** after adoption by the respective Board of Governors.

Yours faithfully,



(Anil Kumar Singh)

Under Secretary to the Government of India

Encl.: Recruitment Rules for Non-Teaching posts of NITs.

Copy for information to:-

1. The Chairperson, Board of Governors of all NITs.
2. PS to Hon'ble HRM.
3. PS to Hon'ble MoS (SPS).
4. The Registrars of all the NITs – with a request to upload the information on the website of the respective NITs.
5. Guard File.

GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION

* _ * _ * _ *

**Recruitment Rules for the Non – Teaching posts in
National Institutes of Technology (NITs)**

1. **Short title and commencement:** These rules may be called the NIT Non-Teaching Recruitment Rules, 2017. These shall come into force from the date of their acceptance / adoption by the Board of Governors of the concerned Institute.
2. **Definitions :** In these rules, unless the context otherwise requires;
 - a) "Act" means National Institutes of Technology, Science Education and Research (NITSER) Act, 2007.
 - b) "Statutes" means the First Statutes of the NITs and the Statutes subsequently framed by the respective NIT or framed by the Ministry of Human Resource Development.
 - c) "Service Rules" means Service Rules of the respective NIT.
3. **Method of Recruitment and other matters:** The method of recruitment and other matters relating to the post of Non-Teaching shall be specified in the Annexure attached to these rules.
4. **Disqualification:** No person,
 - (i) Who had entered into or contracted a marriage with a person having a spouse living; or
 - (ii) Who having a spouse living, has entered into or contracted a marriage with any person.shall be eligible for appointment to the said post;

provided that the Board of Governors may, if satisfied that such marriage is permissible under the personal law applicable to such a person and the other party to the marriage and that there were other grounds for so doing, exempt any person from the operation of this rule.
5. **Saving:** Nothing in these rules shall affect reservations, relaxations of the age limit and other concessions required to be provided for the candidates belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard. These rules shall also not affect the recruitments already made or for which recruitment process has already commenced; but any appointment or promotion to higher post proposed to be made or made subsequent to issue of these Recruitment Rules will be governed by these Recruitment Rules.

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6. **Other conditions of service:** The other conditions of service of the Non-Teaching official for which no specific provisions have been made in these rules shall be regulated in accordance with such rules as are, from time to time, applicable as per the First Statutes of the NITs and the subsequent amendments. For matters not covered by the Statutes, the corresponding Central Government Rules shall be applicable.
7. **Qualifications and other requirements of Selection:** Qualifications and other requirements of recruitment to various Non-Teaching posts are given in detail in the **Annexure.**
8. These rules are bare minimum and the Board of Governors can however fix higher benchmarks, higher than the prescribed in consultation with the Council of NITSER.

* * * * *

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Recruitment Rules for the post of REGISTRAR in NITs

1.	Name of the Post	Registrar
2.	Number of posts	01
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB 4 (Rs.37400-67000) with Grade Pay of Rs.10000/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits	Not Applicable
9.	Period of probation, if any	Not Applicable
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	Deputation (including short term Contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. Of India by orders issued in this regard from time to time.
11.	In case of recruitment. by deputation /transfer, grades from which deputation/ transfer to be made	<p>Deputation (including short term Contract). Officers under the Central / State Governments / Universities / Recognized Research Institutes or Institute of national importance or Govt. laboratory or PSU:- i) holding analogous post or ii) a) With at least 3 years' service in posts in PB-4 with GP pay Rs. 8700/- as per VI Central Pay Commission or its equivalent, b) Educational qualification and Experience</p> <p>Essential: Masters' degree with at least 55% Marks or its equivalent grade 'B' in the UGC 7 point scale from a recognized University/Institute.</p> <p>Experience: i) At least 15 year's experience as Assistant Professor in the AGP of 7000/- and above or with 8 years of service in the AGP of 8000/- and above including as Associate Professor along with <u>3 years</u> experience in educational administration, or ii) Comparable experience in research establishment and /or other institutions of higher education, or iii) 15 years of administrative experience, of which 8 years shall be as Deputy Registrar (of which 3 years in the GP of Rs.8700/-) or equivalent.</p> <p>Desirable: i) Qualification in area of Management / Engineering /Law. ii) Experience in computerized administration / legal / financial / establishment matters.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of DEPUTY REGISTRAR in NITs

1.	Name of the Post	Deputy Registrar
2.	Number of posts	As per sanctioned strength
3.	Classification	Group -A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 (Rs.15600-39100/-) with Grade Pay of Rs.7600/. After five years of service as Deputy Registrar with Grade Pay of Rs. 7600/- an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (Rs.37400 - 67000/-) with Grade Pay of Rs.8700/- and re-designated as Joint Registrar (personal to the incumbent).
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	Essential: Master's degree in any discipline with at least 55% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute. Experience: i) 9 years experience of Assistant Professor in the AGP of Rs. 6000/- and above with 3 years of experience in educational administration, or ii) Comparable experience in research establishment and/ or other institutions of higher education, or iii) 10 years of administrative experience as Assistant Registrar out of which at least 5 years experience should be in the Grade Pay of Rs.6600/- or equivalent post. Desirable: i) Qualification in area of Management / Engineering /Law. ii) Experience of working in E-Office system. iii) A Chartered or Cost Accountant degree or diploma for the post of Deputy Registrar (Finance & Accounts) or Deputy Registrar (Internal Audit).
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in any discipline or equivalent from a recognized university/Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment failing which by deputation (including short term contract) 25% on promotion failing which by deputation (including short term contract)
11.	In case of recruitment. by promotion/ deputation, grades from which promotion/ deputation to be made	Promotion: Assistant Registrar with a regular service at least 10 years, with at least 5 years with GP of Rs.6600/- Deputation (including short term Contract): Officers from the Central/ State Government or Institute of national importance or Universities / University level Institution or PSU / Industry: a) i) holding analogous post or ii) With at least 5 years' service in posts in the GP of Rs. 6600 as per Central Pay Commission or its equivalent, and having experience in administration, establishment and accounts matters. b) Possessing educational qualification as prescribed in Col. 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of ASSISTANT REGISTRAR in NITs

1.	Name of the Post	Assistant Registrar
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB: 3 (Rs.15,600-39,100) with Grade Pay of Rs.5400/-. After five years of service as Assistant Registrar with GP of Rs. 5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs. 6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Essential: Master's degree in any discipline with at least 55% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute. Or Employees of the Institute serving as Superintendent (SG-I) PB-2 with GP Rs.5400/- or Superintendent (SG-II) PB-2 with GP Rs.4800/- or Private Secretary (NFG) PB-2 with GP Rs.5400/- or Private Secretary PB-2 with GP Rs.4800/- with at least 5 years combined regular service in both the grades with Master's degree, and working performance record (APAR). Desirable: i) Qualification in area of Management/Engineering/Law. ii) Experience of working in E-Office system. iii) A Chartered or Cost Accountant for the post of Assistant Registrar (Finance & Accounts).
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in any discipline or it's equivalent from a recognized university/Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment failing which by deputation (including short term contract) 25% by Promotion failing which by deputation (including short term contract).
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion: From the post of Superintendent (SG-II with GP of Rs.4800/- / SG-I with GP of Rs.5400/-) or Private Secretary with GP of Rs.4800/- with at least 5 years combined regular service in both the grades with Master's degree, and working performance record (APAR), through prescribed test and interview. Deputation (including short term Contract): Officers from the Central/ State Governments or Institute of national importance or Universities / University level Institution or Govt. laboratory or PSU a) Holding analogous post and b) Possessing educational qualification and experience as prescribed in Col 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, the First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of LIBRARIAN in NITs

1.	Name of the Post	Librarian ,
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 4(Rs.37400-67000) with AGP of Rs.10000/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	Deputation (including short term Contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time.
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ transfer to be made	<p>Deputation (including short term Contract): Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU:</p> <p>a) i) holding analogous post or ii) With at least 3 years service in posts in PB-4 (Rs.37400-67000/-) with GP of Rs.8700/- or AGP of Rs.9000/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library.</p> <p>b) Educational qualification and experience.</p> <p>Essential:</p> <p>(i) Master's Degree in Library Science/ Information Science/Documentation with CGPA of 6.5 in 10 points scale or at least 60% marks or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record set out in these Regulations.</p> <p>(ii) At least ten years experience as a Deputy Librarian in the library of technical University ,educational institute of national importance, or any other large technical library at least 3 years being spent on a post in PB-4 (Rs.37400 - 67000/-) with GP of Rs. 8700/- or an equivalent post.</p> <p>(iii) Experience (supported with evidence) of innovative Library service and commitment for computerization of library.</p>
12.	Composition of DPC or Selection Committee	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of DEPUTY LIBRARIAN in NITs

1.	Name of the Post	Deputy Librarian
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	<p>PB 3 (Rs.15,600 – 39,100/-) with GP of Rs.7600/- After Five years of service as Deputy Librarian with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (Rs.37400 - 67000/-) with GP of Rs.8700/- with the same designation.</p> <p>Note: Those who are already appointed on AGP of Rs. 8000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs. 8000/- shall move to GP of Rs. 8700/- instead of AGP of Rs. 9000/- (As there is no GP exist at Rs. 8000/- and Rs.9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.8000/-.</p>
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>(i) Master's Degree in Library Science/ Information Science/Documentation with CGPA of 6.5 in 10 points scale or at least 60% of the marks or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record.</p> <p>(ii) Ten years experience as an Assistant University Librarian/College Librarian/ out of which at least 5 years to be in a post with AGP of 7000/- or an equivalent post with GP of Rs.6600/-</p> <p>Desirable:</p> <p>Experience (supported with evidence) of innovative Library service and commitment for computerization of library.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	<p>Age bar: Not applicable</p> <p>Educational qualification: No, but must possess at least Master's degree in Library Science / Information Science / Documentation Science or equivalent from a recognized university/Institute</p>
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	<p>50% Direct recruitment, failing which by deputation (including short term contract).</p> <p>50% by promotion failing which by deputation (including short term contract).</p>
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation / absorption to be made.	<p>Promotion:</p> <p>From Assistant Librarian with a regular service of at least 10 years with relevant experience out of which at least 5 years should be with GP of Rs.6600/- and AGP of Rs.7000/-</p> <p>Deputation (including short term Contract):</p> <p>Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU:</p> <p>a) i) holding analogous post or;</p> <p>ii) With at least 5 years service in posts in the GP of 6600/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library.</p> <p>b) Possessing educational qualification and experience as prescribed in Col. 7</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of ASSISTANT LIBRARIAN in NITs

1.	Name of the Post	Assistant Librarian
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 (Rs.15,600 – 39,100) with GP of Rs.5400/-. After Five years of service as Assistant Librarian with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation. Note: Those who are already appointed on AGP of Rs. 6000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs. 6000/- shall move to GP of Rs. 6600/- instead of AGP of Rs. 7000/- (As there is no GP exist at Rs. 6000/- and Rs.7000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.6000/-.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Essential: (i) Master's Degree in Library Science / Information Science / Documentation Science with at least 60% marks or an equivalent Professional degree or its equivalent with equivalent grade (6.5 in 10 point scale) or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record with superior knowledge of computerized library service. Desirable: 1) PG Diploma in Library Automation and Networking or PGDCA or equivalent. 2) NET/SLET/SET qualified candidates shall be preferred.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Library Science / Information Science / Documentation Science or equivalent from a recognized university/Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment, failing which by deputation (including short term contract). 25% by Promotion failing which by deputation (including short term contract).
11.	In case of recruitment, by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made	Promotion: Promotion from the post of Library & Information Assistant (SG-II with GP of Rs.4800/- & SG -I with GP of Rs.5400/-) with 5 years combined regular service of the NITs through prescribed test and interview. Deputation (Including short term Contract): Officers from the Central / State Government of Institutes of national importance or Universities / University level Institution or PSU: a) Holding analogous post, and b) Possessing educational qualification and experience as prescribed in Col.7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

**Recruitment Rules for the post of SENIOR SCIENTIFIC /
TECHNICAL OFFICER (GENERAL / ICT / RESEARCH) in NITs**

1.	Name of the Post	Sr. Scientific Officer / Technical Officer
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3(Rs.15600-39100) with Grade Pay of Rs. 7600/- after five years of service as Senior Scientific Officer and Senior Technical Officer with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 with GP of Rs. 8700/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	Essential: B.E./ B.Tech/M Sc. in relevant field or MCA Degree with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record. Experience: Ten years industrial research, ICT or other relevant experience with application so as to meet the needs of an NIT, or at least five years of experience in the post carrying GP of Rs.6600/- or equivalent. Desirable: Candidates with Ph.D in the relevant field shall be preferred.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least B.E./ B.Tech/M Sc. in relevant field or MCA Degree from a recognized university/ Institute
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment, failing which by deputation (including short term contract). 25% by promotion failing which by deputation (including short term contract).
11.	In case of recruitment. by deputation /transfer, grades from which deputation/ transfer to be made	Promotion: Scientific / Technical Officer with regular service of 10 years, out of which 5 years to be with GP of Rs. 6600/-. Deputation (including short term Contract): a) Officers from the Central/ State Government or Institutes of national importance or Universities/ University level institution or PSU: i) holding analogous post or ii) with at least 5 years service GP of Rs. 6600/- as per 6th Central Pay Commission or its equivalent or iii) with at least 10 years service GP of Rs. 5400/- as per 6th Central Pay Commission or its equivalent and, b) Possessing educational qualification and experience as prescribed in Col. 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable.

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**Recruitment Rules for the post of SCIENTIFIC OFFICER /
TECHNICAL OFFICER (GENERAL / ICT / RESEARCH) in NITs**

1.	Name of the Post	Scientific Officer /Technical Officer
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB: 3 (Rs.15,600 – 39,100/-) with Grade Pay of Rs.5400/-. After Five years of service as Scientific/Technical Officer with GP of Rs. 5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs. 6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years. Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Scientific officer /Technical Officer Essential: i) B.E./ B.Tech/M Sc. in relevant field or MCA Degree with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record. OR ii) Employees of the Institute serving as Technical Assistant (SG II) for at least 5 years (Grade Pay 4800/-) or higher in the institute. Desirable: a) Work experience in relevant field, e.g. maintenance of Scientific equipment, system administration, software development in fabrication and support to research. b) Candidates with Ph.D in the relevant field shall be preferred.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least B.E./ B.Tech/M Sc. in relevant field or MCA Degree from a recognized university/ Institute
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment failing which by deputation (including short term contract). 25% by Promotion failing which by deputation (including short term contract).
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion: Promotion from the post of Technical Assistant (Selection Grade .II) with GP of Rs.4800/- with 5 years regular service and Technical Assistant (SG-I) (PB-2 with Grade Pay of Rs.5400/-) with 2 years of experience through DPC of the NITs; Deputation (including short term Contract): a) Officers of the Central /State/PSU/ Statutory or Autonomous organization or University/Institution of national importance: i) holding analogous post or ii) in the Grade Pay of Rs.4600/- with 7 years of service b) Possessing educational qualification and experience as prescribed in Col. 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of PRINCIPAL STUDENTS ACTIVITY & SPORTS (SAS) OFFICER in NITs

1.	Name of the Post	Principal SAS Officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 4 (Rs.37400-67000) with Grade Pay of Rs.10000/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	On Deputation (including short term Contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time.
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Deputation (including short term Contract): Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU: a) i) holding analogous post or ii) With at least 8 years service in posts with AGP of 8000/- or GP of 7600/- as per 6th Central Pay Commission or equivalent; Or 3 years service should be with AGP or 9000/- or GP of 8700/-.</p> <p>b) Educational qualification and Experience</p> <p>Essential: Master's Degree in Physical Education or Master's Degree in Sports Science with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University / Institute; Record of having represented the University / College at the inter - University / Inter - collegiate competitions or state and / or national championships; Qualifying in the national - level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations. i) Record of strong involvement and proven track record of participation in sports, drama, music, films, painting, photography, journalism, event management or other student / event management activities during college/ university studies. ii) Record of organizing such events as student's convener or in later part of life.</p> <p>Desirable: Experience in guiding group of students in creative activities. Experience: Relevant experience of 20 years in post as SAS Officer or equivalent out of which 3 years should be as Senior SAS Officer in PB-4 with GP of Rs.8700/- or AGP of Rs.9000/- having strong involvement and proven track record in teaching and organizing sports , drama , music , films, painting , photography, journalism, event management or other student activities.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable.

**Recruitment Rules for the post of SENIOR STUDENTS ACTIVITY & SPORTS
(SAS) OFFICER in NITs**

1.	Name of the Post	Senior Students Activity & Sports (SAS) Officer
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3(Rs.15600-39100) with Grade Pay of Rs7600/- After Five years of service as SAS Officer with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 with GP of Rs.8700/- with the same designation. Note: Those who are already appointed on AGP of Rs. 8000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs. 8000/- shall move to GP of Rs. 8700/- instead of AGP of Rs. 9000/- (As there is no GP exist at Rs. 8000/- and Rs.9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.8000/-.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	Essential: Master's Degree in Physical Education or Master's Degree in Sports Science or equivalent degree with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute.; Record of having represented the University / College at the Inter University / Inter- Collegiate competitions or state and / or national championships; Qualifying in the national - level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations. i) Record of strong involvement and proven track record of participation in sports, drama & music, films, painting, Photography, journalism event management or other student/ event management activities during college / University studies. ii) Record of organizing such events as student's convener or in later part of life. Desirable: Experience in guiding group of students in creative activities. Experience: At least 10 years of experience as SAS Officer, out of which 5 years to be in a post with AGP of Rs.7000/- or an equivalent post with GP of Rs.6600/- in the university / Institute of National importance /Central /State Govt. or similar organization having strong involvement and proven track record in organizing teaching, sports, drama, music, films, painting, photography, journalism, event management or other student activities.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Physical education or Sports Science or equivalent from a recognized university/ Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment, failing which by deputation (including short term contract). 25% by promotion failing which by deputation (including short term contract).
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be	Promotion: SAS Officer with regular service of 10 years, out of which 5 years with GP of Rs.6600/- or its equivalent.

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	made	<p>Deputation (including short term Contract): Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU:</p> <p>a) i) holding analogous post or ii) With at least 5 years service in post with AGP of Rs.7000/- or GP of Rs.6600/- or its equivalent; or 10 years service with AGP or 6000/- or GP of 5400/-) as per 6th Central Pay Commission; and b) Possessing educational qualification and experience as prescribed in Col. 7</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of STUDENTS ACTIVITY & SPORTS (SAS) OFFICER in NITs

1.	Name of the Post	Students Activity & Sports (SAS) Officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	<p>PB : 3 (Rs. 15,600 – 39,100/-) with Grade Pay of Rs. 5400/- After Five years of service as SAS Officer with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.</p> <p>(Those who are already appointed on AGP of Rs. 6000/- may continue with same AGP as recommended by the selection committee till 5 yrs of their service. Already appointed on AGP of Rs. 6000/- shall move to GP of Rs. 6600/- instead of AGP of Rs. 7000/- (As there is no GP exist at Rs. 6000/- and Rs.7000/- in Non-Teaching) after 5 yrs of their service. No Further Recruitment will be made on AGP of Rs.6000/- the existing column may be replaced as: PB 3 (Rs.15,600 – 39,100) with GP of Rs.5400/-. After Five years of service as SAS Officer with GP of Rs. 5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs. 6600/- with the same designation.)</p>
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>i) Master's Degree in Physical Education or Master's Degree in Sports Science or equivalent degree with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute. Record of having represented the University/College at the inter-University/Inter-Collegiate competitions or the State and/or national championships; Qualifying in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.</p> <p>ii) Record of strong involvement and proven track record of participation in sports, drama, music, films, painting, Photography, journalism event management or other student/ event management activities during college / University studies.</p> <p>iii) Record of organizing such events as student's convener or in later part of life.</p> <p>Desirable: Experience in guiding group of students in creative activities.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Physical education or Sports Science or equivalent from a recognized university/ Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment, failing which by deputation (including short term contract). 25% by promotion failing which by deputation (including short term contract).
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: Promotion from the post of SAS Assistant (SG I) or SAS Assistant (SG II) with 5 years regular combined service of the NITs through prescribed test and interview.</p>

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		<p>Deputation (including short term contract): Officer of the Central / State or similar services / semi -Govt./ PSU / Statutory or Autonomous organization or University / Institution of national importance. a) i) holding analogous post or ii) SAS Assistant (SG II) in PB-2 with GP of Rs.4800/- with 5 years regular service b) Possessing educational qualification and experience as prescribed in Col. 7</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of SUPERINTENDING ENGINEER in NITs

1.	Name of the Post	Superintending Engineer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB : 4(Rs.37,400 – 67,000) with Grade Pay of Rs.8700/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% promotion failing with through Deputation (including short term Contract)
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion : Executive Engineer in GP of Rs.7600/- with regular service of 5 years in the said grade or Executive Engineer in GP of Rs.6600/- with regular service of 10 years in the grade of Rs.6600/-.</p> <p>Deputation (including short term Contract): Officers of the Central PWD / State Govt. s or similar services / semi-Govt. / PSU / Statutory or Autonomous organization, University / Institution of national importance/ reputed organization analogous post or</p> <p>a) i) Holding analogous post or ii) With at least 5 years regular service as Senior Executive Engineer in GP of Rs.7600/- or 10 years regular service as Executive Engineer in GP of Rs.6600/- as per 6th Central Pay Commission or equivalent; and</p> <p>b) Educational qualification and experience</p> <p>Essential:</p> <p>i) First class Bachelor's Degree in Engineering in relevant field or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute</p> <p>ii) 15 years experience in relevant field as Engineer/ (GP of Rs. 5400/-) or higher level from CPWD, State Govt. or Semi-Govt./PSU/Statutory or Autonomous organization / University / Institution of national importance /reputed organization under Central / State Govt. of which 5 years should be as Executive Engineer in the GP of Rs. 7600/- or its equivalent.</p> <p>Desirable:</p> <p>i) Knowledge of Computer-aided Design (CAD) and latest Management Technology/other relevant software.</p> <p>ii) Proven track record of handling projects/consultancy in organization of repute.</p> <p>iii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to his specialization.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of EXECUTIVE ENGINEER in NITs

1.	Name of the Post	Executive Engineer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 (15,600-39,000/-) With Grade Pay of Rs.6600/-After 5 years of service as Executive Engineer with GP of 6600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of 7600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation (including short term contract).
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: Assistant Engineer in PB-2 with GP of Rs.5400/- with regular service of 5 years or Assistant Engineer in PB-2 with GP of Rs.4800/- with regular service of 6 years or Assistant Engineer in PB-2 with GP of Rs.4600/- with regular service of 7 years in the grade and possessing Degree in Civil Engineering from a recognized University or Institution or any other equivalent qualification and have successfully completed 2 week course on Contract law, E-Governance, Building Bye-laws and Building Electrification.</p> <p>Deputation (including short term Contract): Officers of the Central PWD / State Govt. s or similar services / semi-Govt. / PSU / Statutory or Autonomous Organization, University / Institution of national importance etc:- a) i) Holding analogous post or ii) With at least 4 years regular service as Assistant Executive Engineer OR Assistant Engineer in PB-2 with GP of Rs.4600/- with regular service of 7 years in the grade and have successfully completed 2 week course on Contract law, E-Governance, Building Bye-laws and Building Electrification as per 6th Central Pay Commission or equivalent ; and b) Educational qualification and experience</p> <p>Essential: i) First class Bachelor's Degree in Engineering (Electrical / Civil/ Communication) or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute. ii) 4 Years experience in relevant field as Assistant Executive Engineer (in PB- 3 and GP of 5400/-) from CPWD / State PWD or similar organized services / Semi -govt./PSU/ Statutory or Autonomous organization / Universities / reputed Institute or organizations under Central / State Govt.</p> <p>Desirable: i) Knowledge of Computer-aided Design (CAD) and latest</p>

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		<p>Management Technology/other relevant software.</p> <p>ii) Proven track record of handling projects/works in reputed organization of relevant magnitude and qualities.</p> <p>iii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc. as relevant to the profession.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of SENIOR MEDICAL OFFICER in NITs

1.	Name of the Post	Senior Medical Officer
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 (Rs.15600-39100) with Grade Pay of Rs.6600/- + NPA as per Govt. instructions
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	Promotion failing which through deputation (including short term contract).
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: Medical Officers with 4 years' service in PB-3 with GP of Rs.5400/-</p> <p>Deputation (including short term Contract): Officers of the Central/ State or similar services / semi-Govt. / PSU / Statutory or Autonomous organization, University / Institution of national importance:</p> <p>a) i) Holding analogous post or ii) With at least 5 years regular service in posts in the PB-3 with GP of Rs.5400 as per 6th Central Pay Commission or equivalent,</p> <p>b) Educational qualification and experience</p> <p>Essential: MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register. Or ii) Post Graduate Qualification, preferably MD, in General medicine from a reputed medical education institute.</p> <p>Experience: For MBBS degree holders, experience of 5 years as Medical officer in a hospital or dispensary.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	NA

Note:

- i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.
- ii) Completion of compulsory Rotating Internship Certificate, [Registration Certificate, an official document showing name of College / Institution from where degree / diploma has been done and official document showing name of the institution from where experience has been gained are required].

Recruitment Rules for the post of MEDICAL OFFICER in NITs

1.	Name of the Post	Medical Officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB : 3 (Rs. 15,600 – 39,100/-) with Grade Pay of Rs.5400/- + NPA as per Govt. instructions
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 35 years
7.	Educational and other qualifications required for direct recruits	Essential: MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register. Desirable: Post Graduate qualification preferably MD in General medicine.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which through deputation (including short term contract)
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Deputation: Officers of the Central/State Govt. or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization / University / Institute of national importance. a) Holding analogous post on regular basis; or b) Possession the educational qualification as prescribed in Column No. 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Note:

- i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.
- ii) Completion of compulsory Rotating Internship Certificate, [Registration Certificate, an official document showing name of College / Institution from where degree / diploma has been done and official document showing name of the institution from where experience has been gained are required.]

Recruitment Rules for the post of JUNIOR ASSISTANT in NITs

1.	Name of the Post	Junior,Assistant
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB : 1 (Rs.5,200 – 20,200/-) with Grade Pay of Rs.2000/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 27 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Senior secondary (10+2) from a recognized board with a minimum Typing speed of 35 w.p.m. and proficiency in Computer Word Processing and Spread Sheet. Desirable: Proficiency in other computer skills; stenography skills.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Qualifications and Experience: No, but must possess at least 10+2 and having proficiency in Computer Word Processing.
9.	Period of probation, if any	1 Year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment through an examination to be conducted by the Institute. 25% from amongst departmental employees Group - C in NITs and possessing the educational qualifications as prescribed in column (7) on the basis on a Limited Departmental Competitive Examination to be held by the NITs with minimum 6 years of experience (Erstwhile Group D employees)
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of SENIOR ASSISTANT in NITs

1.	Name of the Post	Senior Assistant
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB: 1 (Rs.5,200 – 20,200/-) with Grade Pay of Rs.2400/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 33 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Senior secondary (10+2) from a recognized board with a minimum Typing speed of 35 w.p.m. and proficiency in Computer Word Processing and Spread Sheet. Desirable: Proficiency in other computer skills ; stenography skills, Bachelor's degree in direct recruitment (Selection)
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational Qualifications: No, but must possess at least 10+2 and having proficiency in Computer Word Processing.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	50% by Promotion failing which by Deputation (including short term contract) 50% by Direct Recruitment
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion Junior Assistant with 5 years regular service with Grade Pay of Rs.2000/- selected on the basis of DPC and service record, as specified under these regulations. Deputation (including short term contract): Officers of the Central / State Govt. or similar organized services / semi-Govt. / PSU / autonomous organization / University / Institute of national importance: a) i) Holding analogous post; ii) 5 years regular service with Grade Pay of Rs. 2000/- as Junior Assistant or its equivalent post b) Possessing educational qualifications and experience as prescribed in Col. 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of ASSISTANT (SELECTION GRADE – II) in NITs

1.	Name of the Post	Assistant (Selection Grade-II)
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB : 1 (Rs.5,200 – 20,200/-) with Grade Pay of Rs.2800/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion Senior Assistant with 5 Years regular service with Grade Pay of Rs.2400/- selected on the basis of DPC and service record, as specified under these regulations.</p> <p>Deputation: Officers of the Central/State Govt. or similar organized services / semi-Govt. / PSU / autonomous organization / University / Institute of national importance: a) i) Holding analogous post; ii) 5 years regular service with Grade Pay of Rs.2400/- as Senior Assistant or its equivalent post. b) Possessing educational qualifications and experience as prescribed in Col. 7</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of ASSISTANT (SELECTION GRADE-I) in NITs

1	Name of the Post	Assistant (Selection Grade-I)
2	Number of posts	As per sanctioned strength.
3	Classification	Group – B
4	Pay Band and Grade Pay or Pay Scale	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4200/-
5	Whether selection post or non-selection post	Not applicable
6	Age limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9	Period of probation, if any	Not Applicable
10	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion Assistant SG-II with 6 Years regular service with Grade Pay of Rs.2800/- selected on the basis of DPC and service record, as specified under these regulations.</p> <p>Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/ semi-Govt./ PSU/ autonomous organization/ University/ Institute of national importance:</p> <p>a) i) Holding analogous post; ii) 6 years regular service with Grade Pay of Rs.2800/-as Assistant SG-II or its equivalent post.</p> <p>b) Possessing educational qualifications and experience as prescribed in Col. 7</p>
12	If Departmental Promotion Committee exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of STENOGRAPHER in NITs

1.	Name of the Post	Stenographer
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB:1 (Rs.5,200-20,200) with Grade Pay of Rs.2400/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 27 years
7.	Educational and other qualifications required for direct recruits	Essential: Senior secondary (10+2) from a recognized board with minimum speed in short hand 80 w.p.m. in Stenography. Desirable: Proficiency in Computer Word processing and spread sheet with advance skills.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment through examinations conducted by the Institute.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



Recruitment Rules for the post of SENIOR STENOGRAPHER in NITs

1.	Name of the Post	Senior Stenographer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB:1 (Rs.5,200-20,200) with Grade Pay of Rs.2800/-.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 33 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Essential: 12th standard pass or equivalent from a recognized Board or University. Minimum speed in short hand 100 w.p.m. in Stenography. Desirable: Bachelor's degree in case of direct recruitment. Proficiency in Computer Word Processing and Spread Sheet with advance skills.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational Qualifications: No, but must possess at least 12 th standard or equivalent and knowledge of stenography.
9.	Period of probation, if any	1 year for direct recruits only as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	i) 50% by Promotion, failing which by deputation (including short term contract) ii) 50% by direct recruitment.
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion : Stenographer with 5 years regular service with Grade Pay of Rs. 2400/- selected or the basis of DPC, trade test, interview and service record, as specified under these regulations. Deputation (Including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/ autonomous organization/ University/Institute of national importance: a) i) holding analogous post; ii) 5 years regular service with Grade Pay of Rs.2400/- as Stenographer or its equivalent post. b) Possessing educational qualifications and experience as prescribed in Col. 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of STENOGRAPHER SELECTION GRADE-II in NITs

1.	Name of the Post	Stenographer SG-II
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB-2 (Rs.9,300-34,800/-) with Grade Pay of Rs.4200/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment, by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<p>Promotion: Senior Stenographer with 6 years regular service with Grade Pay of Rs. 2800/- selected on the basis of DPC, trade test, Interview and service record as specified under these regulations.</p> <p>Deputation (including short term Contract): Officers of the Central / State Govt. or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization / University / Institute of national importance: a) i) Holding analogous post; ii) 6 years regular service with Grade Pay of Rs. 2800/- as Senior Stenographer or its equivalent post. b) Educational qualifications and experience</p> <p>Essential: 12th standard pass or equivalent from a recognized Board or University. Minimum speed in short hand 100 w.p.m. in Stenography.</p> <p>Desirable: Proficiency in Computer Word Processing and spread sheet with advance skills.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of STENOGRAPHER SELECTION GRADE-I in NITs

1	Name of the Post	Stenographer SG-I
2	Number of posts	As per sanctioned strength
3	Classification	Group-B
4	Pay Band and Grade Pay or Pay Scale	PB-2 (Rs.9,300-34,800/-) with Grade Pay of Rs.4600/-
5	Whether selection post or non-selection post	Not applicable
6	Age limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9	Period of probation, if any	Not applicable
10	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by Promotion failing which by Deputation (including short term contract)
11	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made.	<p>Promotion: Senior Stenographer (SG-II) with 5 years regular service with Grade Pay of Rs. 4200/- selected on the basis of DPC, trade test, Interview and service record as specified under these regulations.</p> <p>Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/Statutory or Autonomous organization/ University/ Institute of national importance: a) i) Holding analogous post; ii) 5 years regular service with Grade Pay of Rs. 4200/- as Senior Stenographer SG-II or its equivalent post. b) Educational qualifications and experience</p> <p>Essential: 12th standard pass or equivalent from a recognized Board or University. Minimum speed in short hand 100 w.p.m. in Stenography.</p> <p>Desirable: Proficiency in Computer Word Processing and spread sheet with advance skills.</p>
12	If Departmental Promotion Committee exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable

**Recruitment Rules for the post of TECHNICIAN, LABORATORY ASSISTANT,
WORK ASSISTANT In NITs**

1.	Name of the Post	Technician, Laboratory Assistant, Work Assistant
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB :1 (Rs.5,200 – 20,200/-) with Grade Pay of Rs.2000/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 27 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Essential: Technician/ Work Assistant Senior secondary (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade. Or Matric with at least 60% marks and ITI Certificate of 2 years duration in appropriate trade. Or Diploma in Engineering of three year's duration in relevant field from a recognized Polytechnic / Institute. Laboratory Assistant B Sc Degree in relevant field from a recognized University/Institute
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational Qualifications: No, but must possess at least matric and ITI certificate of 2 years duration in appropriate trade.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	i) 75% Direct recruitment ii) 25% from amongst departmental employees in NITs on the basis of a Limited Departmental Competitive Examination to be held by the NITs with minimum 6 years of experience (Erstwhile Group D employees).
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/ absorption to be made	Not Applicable
12.	If DPC exists, what is its composition	As per provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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**Recruitment Rules for the post of
SENIOR TECHNICIAN, SENIOR LABORATORY ASSISTANT,
SENIOR WORK ASSISTANT in NITs**

1.	Name of the Post	Senior Technician, Senior Laboratory Assistant, Senior Work Assistant
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB: 1 (Rs.5,200 – 20,200) with Grade Pay of Rs.2400/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion, failing which by deputation (including short term contract).
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/ absorption to be made	<p>Promotion : Technician, Laboratory Assistant, Work Assistant with 5 years regular service at Grade Pay of Rs. 2000/- selected on the basis of trade test, interview and service record, as specified under these regulations.</p> <p>Deputation (including short term Contract): Employees of the Central/ State Govt. Or similar organized services/ Semi - Govt./ PSU/ autonomous organization/ University Institute of national importance;</p> <p>a) i) holding analogous post, ii) 5 years regular service with Grade Pay of Rs 2000/- as Technician/Lab Assistant/Work Assistant or equivalent.</p> <p>b) Educational qualifications and experience</p> <p>Essential: Technician/ Work Assistant Senior secondary (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade. Or Matric with at least 60% marks and ITI Certificate of 2 years duration in appropriate trade. Or Diploma in Engineering of three year's duration in relevant field from a recognized Polytechnic / Institute. Laboratory Assistant B Sc Degree in relevant field from a recognized University/Institute Experience: 5 years experience of handling laboratory equipment and carrying out laboratory experiment in any University / College / Research Institute / State Government / Central Government / Government Undertaking / PSU / Institution of nation importance / Reputed Private Industry / Organization.</p>
12.	If DPC exists, what is its composition	As per provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of TECHNICIAN (SELECTION GRADE-II), LABORATORY ASSISTANT (SELECTION GRADE-II), WORK ASSISTANT (SELECTION GRADE-II) in NITs

1.	Name of the Post	Technician (Selection Grade-II), Laboratory Assistant (Selection Grade-II), Work Assistant (Selection Grade-II)
2.	Number of posts	As per Sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB: 1 (Rs. 5,200 – 20,200) with Grade Pay of Rs.2800/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation (including short term contract).
11.	In case of recruitment. By promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made	<p>Promotion : Senior Technician, Senior Laboratory Assistant, Senior Work Assistant with 5 years regular service at Grade Pay of Rs. 2400/- selected on the basis of trade test, interview and service record, as specified under these regulations.</p> <p>Deputation (including short term Contract): Employees of the Central/ State Govt. Or similar organized services/ Semi – Govt./ PSU/ autonomous organization/ University Institute of national importance: a) i) holding analogous post; ii) 5 years regular service with Grade Pay of Rs 2400/- as Senior Technician, Senior Laboratory Assistant, Senior Work Assistant b) Educational qualifications and experience</p> <p>Essential : Technician/ Work Assistant Senior secondary (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade. Or Matric with at least 60% marks and ITI Certificate of 2 years duration in appropriate trade. Or Diploma in Engineering of three year's duration in relevant field from a recognized Polytechnic / Institute. Laboratory Assistant B.Sc. Degree in relevant field from a recognized University/Institute</p> <p>Experience: 10 years experience of handling laboratory equipment and Engineering equipment and carrying out laboratory experiment in any University / College / Research Institute / State Government / Central Government / Government Undertaking / PSU / Institution of nation importance / Reputed Private Industry / Organization of which at least 5 years at level of Senior Technician with GP of Rs.2400/- or equivalent.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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**Recruitment Rules for the post of TECHNICIAN (SELECTION GRADE-I),
LABORATORY ASSISTANT (SELECTION GRADE-I),
WORK ASSISTANT (SELECTION GRADE-I) in NITs**

1	Name of the post	Technician (Selection Grade-I), Laboratory Assistant (Selection Grade-I), Work Assistant (Selection Grade-I)
2	Number of posts	As per Sanctioned strength.
3	Classification	Group-B
4	Pay Band and Grade Pay or Pay Scale	PB:2 (Rs.9,300 – 34,800) with Grade Pay of Rs.4200/-
5	Whether selection post or non-selection post	Not applicable
6	Age-limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9	Period of probation, if any	Not applicable
10	Method of Recruitment Whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation (including short term contract).
11	In case of recruitment. by promotion / deputation /absorption, grades from which promotion/ deputation/ absorption to be made	<p>Promotion : Technician (Selection Grade-II), Laboratory Assistant (Selection Grade-II), Work Assistant (Selection Grade-II) with 6 years regular service at Grade Pay of Rs. 2800/- selected on the basis of trade test, interview and service record, as specified under these regulations.</p> <p>Deputation (including short term Contract): Employees of the Central/ State Govt. Or similar organized services/ Semi - Govt./ PSU/ autonomous organization/ University Institute of national importance: a) i) holding analogous post; ii) 6 years regular service with Grade Pay of Rs 2800/- as Technician (Selection Grade-II), Laboratory Assistant (Selection Grade-II), Work Assistant (Selection Grade-II) b) Educational qualifications and experience</p> <p>Essential : Technician/ Work Assistant Senior secondary (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade. Or Matric with at least 60% marks and ITI Certificate of 2 years duration in appropriate trade. Or Diploma in Engineering of three year's duration in relevant field from a recognized Polytechnic / Institute.</p> <p>Laboratory Assistant B Sc Degree in relevant field from a recognized University/Institute</p> <p>Experience: 16 years experience of handling laboratory equipment and Engineering equipment and carrying out laboratory experiment in any University / College / Research Institute / State Government / Central Government / Government Undertaking / PSU / Institution of nation importance / Reputed Private Industry / Organization of which at least 6 years at level</p>

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		of Technician (Selection Grade-II), Laboratory Assistant (Selection Grade-II), Work Assistant (Selection Grade-II) with GP of Rs.2800/- or equivalent.
12	If Departmental Promotion Committee exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of SUPERINTENDENT / ACCOUNTANT in NITs

1.	Name of the Post	Superintendent / Accountant
2.	Number of posts	As per Sanctioned strength.
3.	Classification	Group B
4.	Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4200/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 30 years. Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Essential: A. Superintendent: i) First Class Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline (In universities without a system of Honours degree, equivalent number of courses) Or ii) Master's Degree from a recognized University or Institute with excellent academic record. ii) Knowledge of Computer applications viz., Word processing, Spread Sheet. B. Accountant: i) First Class Bachelor's Degree in Commerce with Honours in Accountancy / Finance or equivalent in grade from a recognized University or institute. Or Master's Degree in Commerce / MBA (Finance) from a recognized University or institute with excellent academic record. ii) Knowledge of computer application viz. word processing, Spread Sheet and computer - based accounting software.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational Qualification: A. Superintendent No, but must possess at least Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline. B. Accountant No, but must possess at least Bachelor's Degree in Commerce or its equivalent from a recognized University or Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% by direct Recruitment 25% by promotion from Assistant (SG-I) with GP of Rs.4200/- [failing which by deputation (including short term contract)]
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion: Assistant (SG-I) with 2 years regular service with Grade Pay of Rs.4200/- selected on the basis of DPC, interview and service record, as specified under these regulations. Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/ autonomous organization/ University/ Institute of national importance: a) i) holding analogous post; ii) 2 years regular service with Grade Pay of Rs. 4200/- as Superintendent or its equivalent post. b) Possessing educational qualification and experience as prescribed in Col. 7

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12.	If DPC exists, what is its composition	As per provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Nil

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Recruitment Rules for the post of SENIOR SUPERINTENDENT in NITs

1.	Name of the Post	Senior Superintendent
2.	Number of posts	As per Sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4600/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation (including short term contract).
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: Superintendent or Accountant with 5 years regular service (out of which 2 years in Assistant (SG-I) in case of promotees from Assistant (SG-I) to Superintendent) with Grade Pay of Rs.4200/- selected on the basis of DPC, interview and service record, as specified under these regulations.</p> <p>A. Superintendent No, but must possess at least Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline</p> <p>B. Accountant No, but must possess at least Bachelor's Degree in Commerce or its equivalent from a recognized University or Institute</p> <p>Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/ autonomous organization/ University/ Institute of national importance: a) i) holding analogous post; ii) 5 years regular service with Grade Pay of Rs. 4200/- as Superintendent or its equivalent post. b) Educational qualification and experience</p> <p>Essential: First Class Bachelor's Degree or equivalent grade from a recognized University or Institute in any discipline (In universities without a system of Honours degree, equivalent number of courses)</p> <p>Or i) Master's Degree from a recognized University or Institute with excellent academic record. ii) Knowledge of Computer applications viz. Word processing, Spread Sheet.</p> <p>Experience: 5 years experience as Superintendent/ Accountant with GP of Rs.4200/-</p>
12.	If DPC exists, what is its composition	As per provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of SUPERINTENDENT (SELECTION GRADE – II) in NITs

1.	Name of the Post	Superintendent (Selection Grade-II)
2.	Number of posts	As per Sanctioned Strength
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB - 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs 4800/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotions, failing which by deputation (including short term contract).
11.	In case of recruitment, by promotion/ deputation / transfer, grades from which promotion / deputation / transfer to be made	<p>Promotion: Senior Superintendent with 2 years regular service with Grade Pay of Rs. 4600/- selected on the basis of DPC, interview and service, as specified under these regulations.</p> <p>A. Superintendent No, but must possess at least Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline</p> <p>B. Accountant No, but must possess at least Bachelor's Degree in Commerce or its equivalent from a recognized University or Institute</p> <p>Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/ autonomous organization /University/Institute of national importance:</p> <p>a) i) Holding analogous post; ii) 2 years regular service with Grade Pay of Rs. 4600/- as Senior Superintendent or its equivalent post.</p> <p>b) Educational qualification and experience</p> <p>Essential: Superintendent: First Class Bachelor's Degree or equivalent grade from a recognized University or Institute in any discipline (in universities without a system of honours Degree with equivalent number of courses) Or i) Master's Degree from a recognized University or Institute with excellent academic record. ii) Knowledge of Computer applications viz. Word processing, Spread Sheet.</p> <p>Experience: 2 years experience as Senior Superintendent with GP of Rs.4600/-</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of SUPERINTENDENT (SELECTION GRADE – I) in NITs

1	Name of the Post	Superintendent (Selection Grade-I)
2	Number of posts	As per Sanctioned Strength
3	Classification	Group-B
4	Pay Band and Grade Pay or Pay Scale	PB - 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.5400/-
5	Whether selection post or non-selection post	Not Applicable
6	Age limit for direct recruits	Not Applicable
7	Educational and other qualifications required for direct recruits	Not Applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9	Period of probation, if any	Not Applicable
10	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotions, failing which by deputation (including short term contract).
11	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: Superintendent SG-II with 2 years regular service with Grade Pay of Rs. 4800/- selected on the basis of DPC, interview and service, as specified under these regulations.</p> <p>Educational Qualification: A. Superintendent No, but must possess at least Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline B. Accountant No, but must possess at least Bachelor's Degree in Commerce or its equivalent from a recognized University or Institute</p> <p>Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/ autonomous organization /University/Institute of national importance: a) i) Holding analogous post; ii) 2 years regular service with Grade Pay of Rs. 4800/- as Superintendent SG-II or its equivalent post. b) Educational qualification and experience</p> <p>Essential: Superintendent: First Class Bachelor's Degree or equivalent grade from a recognized University or Institute in any discipline (in universities without a system of honours Degree with equivalent number of courses) Or i) Master's Degree from a recognized University or Institute with excellent academic record. ii) Knowledge of Computer applications viz. Word processing, Spread Sheet.</p> <p>Experience: 2 years experience as Superintendent SG-II with GP of Rs.4800/-</p>

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12	If Departmental Promotion Committee exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of PERSONAL ASSISTANT in NITs

1.	Name of the Post	Personal Assistant
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB - 2 (Rs.9300-34800) with Grade Pay of Rs.4200/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 30 years.
7.	Educational and other qualifications required for direct recruits	Essential: Graduate in any discipline or its equivalent from a recognized Board or University. Minimum speed of 100 w.p.m. In stenography.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	1 Year for Direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment through examination to be conducted by the Institute.
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

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Recruitment Rules for the post of SENIOR PERSONAL ASSISTANT in NITs

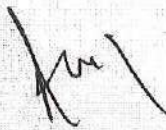
1.	Name of the Post	Senior Personal Assistant
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB - 2 (Rs.9300-34800) with Grade Pay of Rs.4600/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotions, failing which by deputation (including short term contract).
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion/ Deputation (including short term Contract): Personal Assistant with 5 years regular service at Grade Pay of Rs.4200/- selected on the-basis of DPC, trade test, interview and service record, as specified under these regulations.</p> <p>Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./ PSU/ autonomous organization /University/Institute of national importance: a) i) Holding analogous post; ii) 5 Years regular service with Grade Pay of Rs. 4200/- as Personal Assistant or its equivalent post. b) Educational qualifications and experience as prescribed in Col. 7</p> <p>Essential: Graduate in any discipline or its equivalent from a recognized board or university. Minimum speed of 100 w.p.m in stenography.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of PRIVATE SECRETARY in NITs

1.	Name of the Post	Private Secretary
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB.2 (Rs.9300-34800) with Grade Pay of Rs.4800/- After 2 years of regular service, the incumbent will be eligible for PB2 with GP of Rs 5400/- (NFG)
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By Promotion, failing which by deputation (including short term contract).
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: Senior Personal Assistant with 2 Years regular service at Grade Pay of Rs.4600/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations.</p> <p>Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/ autonomous organization/ University/ Institute of national importance; a) i) holding analogous post; ii) 2 years regular service with Grade Pay of Rs. 4600/-as Senior Personal Assistant or its equivalent post. b) Educational qualifications and experience</p> <p>Essential: Graduate in any discipline or its equivalent from a recognized board or university. Minimum speed of 100 w.p.m in stenography.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



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Recruitment Rules for the post of TECHNICAL ASSISTANT in NITs

1.	Name of the Post	Technical Assistant
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB -2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs. 4200/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 30 years. Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Essential: First Class in B.E./B Tech. in relevant subject or equivalent grade from a recognized University / Institute. OR First Class Diploma in Engineering in relevant Field with excellent academic record
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational Qualification: No, but must possess atleast Diploma in Engineering of three year's duration in relevant field from a recognized Polytechnic / Institute.
9.	Period of probation, if any	1 Year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% by direct Recruitment 25% by promotion from Technician (SG-I) with GP of Rs.4200/- [failing which by deputation (including short term contract)]
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion: Technician (SG-I) with 2 years regular service with Grade Pay of Rs.4200/- selected on the basis of DPC, interview and service record, as specified under these regulations. Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/ autonomous organization/ University/ Institute of national importance: a i). holding analogous post; ii) 2 years regular service with Grade Pay of Rs. 4200/- as Technician (SG-I) or its equivalent post. b) Possessing educational qualification and experience as prescribed in Col. 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of SENIOR TECHNICAL ASSISTANT in NITs

1.	Name of the Post	Senior Technical Assistant
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4600/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: Technical Assistant with 5 years regular service with Grade Pay of 4200/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations.</p> <p>Deputation (including short term Contract): Officers under the Central / State Governments / Universities recognized Research Institutes or Institutes of national importance or Govt. laboratory or PSU:-</p> <p>a) i) Holding analogous post or ii) With at least 5 years regular service in posts with GP of 4200/- as per 6th Central Pay Commission or equivalent.</p> <p>b) Educational qualification and experience</p> <p>Essential: First Class Bachelor's Degree in Sciences or Engineering in relevant subject or equivalent grade from a recognized University / Institute.</p> <p>Experience: 5 years as Technical Assistant with GP of Rs.4200/-</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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**Recruitment Rules for the post of TECHNICAL ASSISTANT (SELECTION GRADE II)
in NITs**

1.	Name of the Post	Technical Assistant (Selection Grade II)
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4800/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: Senior Technical Assistant with 2 years regular service with Grade Pay of Rs. 4600/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations.</p> <p>Deputation (including short term Contract): Officers of the Central/ State Govt. Or similar organized services/ Semi - Govt./ PSU/ autonomous organization/ University Institute of national importance: - a) i) holding analogous post or ii) With at least 2 years regular service in posts with GP of 4600/- as per 6th Central Pay Commission or equivalent post. b) Educational qualification and experience</p> <p>Essential: First Class Bachelor's Degree in Sciences or Engineering in relevant subject or equivalent grade from a recognized University / Institute.</p> <p>Experience: 2 years as Technical Assistant with GP of Rs.4600/-</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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**Recruitment Rules for the post of TECHNICAL ASSISTANT (SELECTION GRADE I)
in NITs**

1	Name of the Post	Technical Assistant (Selection Grade I)
2	Number of posts	As per sanctioned strength.
3	Classification	Group-B
4	Pay Band and Grade Pay or Pay Scale	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.5400/-
5	Whether selection post or non-selection post	Not applicable
6	Age limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9	Period of probation, if any	Not Applicable
10	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: Technical Assistant(Selection Grade II) with 2 years regular service with Grade Pay of Rs. 4800/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations.</p> <p>Educational Qualifications: No, but must possess at least Diploma in engineering of 3 years duration in relevant field from a recognized polytechnic or institute</p> <p>Deputation (including short term Contract): Officers of the Central/ State Govt. Or similar organized services/ Semi - Govt./ PSU/ autonomous organization/ University Institute of national importance: -</p> <p>a) i) holding analogous post or ii) With at least 2 years regular service in posts with GP of 4800/- as per 6th Central Pay Commission or equivalent post.</p> <p>b) Educational qualification and experience</p> <p>Essential: First Class Bachelor's Degree in Sciences or Engineering in relevant subject or equivalent grade from a recognized University / Institute.</p> <p>Experience: 2 years as Technical Assistant SG-II with GP of Rs.4800/-</p>
12	If Departmental Promotion Committee exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable

**Recruitment Rules for the post of JUNIOR ENGINEER / SAS ASSISTANT
/ LIBRARY AND INFORMATION ASSISTANT in NITs**

1.	Name of the Post	Jr. Engineer / SAS Assistant / Library and Information Assistant
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB -2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs. 4200/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 30 years.
7.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>A. Junior Engineer First Class Degree in science or B.E. / B.Tech. in relevant field from a recognized University or Institute. OR First Class Diploma in Engineering in relevant Field with excellent academic record</p> <p>B. SAS Assistant (i) First Class Bachelor's Degree in Physical Education from a recognized University or Institution. (ii) Strong record of participation in college activities including arts (paints, photographs, drama, dance, music), event management, journalism etc.</p> <p>C. Library & Information Assistant First Class Bachelors Degree in Science /Arts/ Commerce from recognized University /Institute and Bachelors Degree in library Science. Desirable: Post Graduate Diploma in Library Automation and Networking, PGDCA or equivalent from a recognized Institution</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	1 Year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% direct recruitment
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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**Recruitment Rules for the post of ASSISTANT ENGINEER / SENIOR SAS ASSISTANT /
SENIOR LIBRARY AND INFORMATION ASSISTANT in NITs**

1.	Name of the Post	Assistant Engineer /Senior SAS Assistant / Senior Library and Information Assistant
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs 9,300 – 34,800/-) with Grade Pay of Rs.4600/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: Jr. Engineer/ SAS Assistant/ LIA with 5 years regular service with Grade Pay of 4200/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations.</p> <p>Educational Qualifications:</p> <p>A. Assistant Engineer No, but must possess at least Diploma in engineering of 3 years duration in relevant field from a recognized polytechnic or institute</p> <p>B. Senior SAS Assistant No, but must possess at least bachelor's degree in physical education from a recognized university or institute</p> <p>C. Senior Library & Information Assistant No, but must possess at least bachelor's degree in library science from a recognized university or institute</p> <p>Deputation (including short term contract): Officers under the Central / State Governments / Universities recognized Research Institutes or Institutes of national importance or Govt. laboratory or PSU:-</p> <p>a) i) Holding analogous post or ii) With at least 5 years regular service in posts with GP of 4200/- as per 6th Central Pay Commission or equivalent.</p> <p>b) Educational qualification and experience</p> <p>Essential:</p> <p>A. Assistant Engineer First Class Degree in B.E. / B.Tech in relevant field from a recognized University or Institute.</p> <p>Experience: 5 years as Junior Engineer with GP of Rs.4200/-</p> <p>B. Senior SAS Assistant (i) First Class Bachelor's Degree in Physical Education from a recognized University or Institution. (ii) Strong record of participation in college activities including arts (paints, photographs, drama, dance, music), event management, journalism etc.</p> <p>Experience: 5 years as SAS Assistant with GP of Rs.4200/-</p> <p>C. Senior Library & Information Assistant</p>

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		<p>First Class Bachelors Degree in Science /Arts/ Commerce from recognized University /Institute and Bachelors Degree in library Science.</p> <p>Experience: 5 years as Library and information Assistant with GP of Rs.4200/-</p> <p>Desirable: PG Diploma in Library Automation and Networking or PGDCA or equivalent from a recognized Institution.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



**Recruitment Rules for the post of ASSISTANT ENGINEER / SAS ASSISTANT /
LIBRARY INFORMATION ASSISTANT (SELECTION GRADE – II) in NITs**

1.	Name of the Post	Assistant Engineer/ SAS Assistant(Selection Grade II)/ Library and Information Assistant (Selection Grade II)
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4800/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: Assistant Engineer/Senior SAS Assistant/Senior LIA with 2 years regular service with Grade Pay of Rs. 4600/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations.</p> <p>Educational Qualifications:</p> <p>A. Assistant Engineer No, but must possess at least Diploma in engineering of 3 years duration in relevant field from a recognized polytechnic or institute</p> <p>B. SAS Assistant(SG-II) No, but must possess at least bachelor's degree in physical education from a recognized university or institute</p> <p>C. Library & Information Assistant(SG-II) No, but must possess at least bachelor's degree in library science from a recognized university or institute</p> <p>Deputation (including short term Contract): Officers of the Central/ State Govt. Or similar organized services/ Semi - Govt./ PSU/ autonomous organization/ University Institute of national importance:-</p> <p>a) i) holding analogous post or ii) With at least 2 years regular service in posts with GP of 4600/- as per 6th Central Pay Commission or equivalent post.</p> <p>b) Educational qualification and experience</p> <p>Essential:</p> <p>A. Assistant Engineer First Class Degree B.E. / B.Tech. in relevant field from a recognized University or Institute.</p> <p>Experience: 2 years as Assistant Engineer with GP of Rs.4600/-</p> <p>B. SAS Assistant (SG-II) (i) First Class Bachelor's Degree in Physical Education from a recognized University or Institution. (ii) Strong record of participation in college activities including arts (paints, photographs, drama, dance, music), event management, journalism etc.</p> <p>Experience: 2 years as SAS Assistant with GP of Rs.4600/-</p>

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		C. Library & Information Assistant (SG-II) First Class Bachelors Degree in Science /Arts/ Commerce from recognized University /Institute and Bachelors Degree in library Science. <u>Experience:</u> 2 years as Library and information Assistant with GP of Rs.4600/- <u>Desirable:</u> i) PG Diploma in Library Automation and Networking or PGDCA or equivalent from a recognized Institution.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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**Recruitment Rules for the post of ASSISTANT ENGINEER / SAS ASSISTANT/ LIBRARY
INFORMATION ASSISTANT (SELECTION GRADE – I) in NITs**

1	Name of the Post	Assistant Engineer/ SAS Assistant (Selection Grade I)/ Library and Information Assistant (Selection Grade I)
2	Number of posts	As per sanctioned strength.
3	Classification	Group-B
4	Pay Band and Grade Pay or Pay Scale	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.5400/-
5	Whether selection post or non-selection post	Not Applicable
6	Age limit for direct recruits	Not Applicable
7	Educational and other qualifications required for direct recruits	Not Applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9	Period of probation, if any	Not Applicable
10	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by Promotion failing which by deputation (including short term contract).
11	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: Assistant Engineer/ SAS Assistant(Selection Grade II)/ Library and Information Assistant (Selection Grade II) with 2 years regular service with Grade Pay of Rs. 4800/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations.</p> <p>Educational Qualifications: A. Assistant Engineer No, but must possess at least Diploma in engineering of 3 years duration in relevant field from a recognized polytechnic or institute B. SAS Assistant(SG-I) No, but must possess at least bachelor's degree in physical education from a recognized university or institute C. Library & Information Assistant(SG-I) No, but must possess at least bachelor's degree in library science from a recognized university or institute</p> <p>Deputation (including short term Contract): Officers of the Central/ State Govt. Or similar organized services/ Semi - Govt./ PSU/ autonomous organization/ University Institute of national importance: - a) i) holding analogous post or ii) With at least 2 years regular service in posts with GP of 4800/- as per 6th Central Pay Commission or equivalent post. b) Educational qualification and experience</p> <p>Essential: A. Assistant Engineer First Class Degree B.E. / B.Tech in relevant field from a recognized University or Institute. Experience: 2 years as Assistant Engineer with GP of Rs.4800/- B. SAS Assistant (SG-I) (i) First Class Bachelor's Degree in Physical Education from a recognized University or Institution. (ii) Strong record of participation in college activities including arts</p>

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		<p>(paints, photographs, drama, dance, music), event management, journalism etc.</p> <p>Experience: 2 years as SAS Assistant SG-II with GP of Rs.4800/-</p> <p>C. Library & Information Assistant (SG-I)</p> <p>First Class Bachelors Degree in Science /Arts/ Commerce from recognized University /Institute and Bachelors Degree in library Science.</p> <p>Experience: 2 years as Library and Information Assistant SG-II with GP of Rs.4800/-</p> <p>Desirable:</p> <p>i) PG Diploma in Library Automation and Networking or PGDCA or equivalent from a recognized Institution.</p>
12	If Departmental Promotion Committee exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of PHARMACIST in NITs

1	Name of the post	Pharmacist
2	Number of posts	As per Sanctioned strength.
3	Classification	Group-C
4	Pay Band and Grade Pay or Pay Scale	PB:1 (Rs.5,200 – 20,200) with Grade Pay of Rs.2800/-
5	Whether selection post or non-selection post	Not Applicable
6	Age-limit for direct recruits	Not exceeding 27 years.
7	Educational and other qualifications required for direct recruits	Essential: (i) 10+2 or equivalent in Science subjects from recognized Board or University. (ii) 2 Years Diploma with First class and minimum 6 months internship in Pharmacy from an Institute recognized by the Pharmacy Council of India; (iii) Registered as Pharmacist with State Pharmacy Council.
8	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable
9	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10	Method of Recruitment Whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct recruitment
11	In case of recruitment, by promotion / deputation /absorption, grades from which promotion/ deputation/ absorption to be made	Not Applicable
12	If Departmental Promotion Committee exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable

Note: Pharmacist after 2 Years experience in the Grade Pay of Rs.2800/- will be placed at Senior Pharmacist by way of granting Non Functional up-gradation to the next higher Grade Pay of Rs.4200/- in PB-2 after their 2 years of regular service and may be re-designated as Sr. Pharmacist (personal to the incumbent).

Sr. Pharmacist with GP of Rs.4200/- and 7 years of service with at least 5 years of service in GP of Rs.4200/- may be considered for promotion to the post of Pharmacist(SG II) with GP of Rs.4600/-.

Recruitment Rules for the post of PHARMACIST (SELECTION GRADE – II) in NITs

1.	Name of the Post	Pharmacist (Selection Grade -II)
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4600/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: Senior Pharmacist with 5 years regular service with Grade Pay of 4200/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations.</p> <p>Deputation (including short term Contract): Officers under the Central / State Governments / Universities recognized Research Institutes or Institutes of national importance or Govt. laboratory or PSU:- a) i) Holding analogous post or ii) With at least 5 years regular service in posts with GP of 4200/- as per 6th Central Pay Commission or equivalent. b) Educational qualification and experience</p> <p>Essential: (i) 10+2 or equivalent in Science subjects from recognized Board or University. (ii) 2 Years Diploma with First class and minimum 6months' internship in Pharmacy from an Institute recognized by the Pharmacy Council of India. (iii) Registered as Pharmacist with State Pharmacy Council.</p> <p>Experience: 5 years as Sr. Pharmacist in the recognized Institute/ Hospital.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of PHARMACIST (SELECTION GRADE – I) in NITs

1.	Name of the Post	Pharmacist (Selection Grade I)
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4800/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: Pharmacist (SG II) with 2 years regular service with Grade Pay of Rs. 4600/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations.</p> <p>Deputation (including short term Contract): Officers of the Central/ State Govt. Or similar organized services/ Semi - Govt./ PSU/ autonomous organization/ University Institute of national importance: - a) i) holding analogous post or ii) With at least 2 years regular service in posts with GP of 4600/- as per 6th Central Pay Commission or equivalent post. b) Educational qualification and experience</p> <p>Essential: (i) 10+2 or equivalent in Science subjects from recognized Board or University. (ii) 2 Years Diploma with First class and minimum 6months' internship in Pharmacy from an Institute recognized by the Pharmacy Council of India (iii) Registered as Pharmacist with State Pharmacy Council. Experience: 2 years as Pharmacist SG(II) in the recognized Institute/ Hospital</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of MULTI TASKING STAFF (ATTENDANT / MALI / DRIVER etc.) in NITs

1.	Name of the Post	Multi Tasking Staff (Attendant / Mali / Driver etc.)
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB : 1 (Rs.5,200 – 20,200/-) with Grade Pay of Rs.1800/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Between 18 - 27 years
7.	Educational and other qualifications required for direct recruits	Essential: Matriculation or ITI pass in relevant subject / area from a recognized board or Institute. May be adopted as per special requirements of the post in the Institute, if any Driver (PB-1 with Grade Pay of Rs.1900/-) i) Matriculation or ITI pass in relevant subject / area from a recognized board or Institute ii) Possessing a valid driving license for driving an LMV/HMV iii) Knowledge of motor mechanism iv) Experience of driving a motor vehicle for at least 3 years v) Age relaxation may be given to the experienced candidates
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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BoG 15.06 To note and approve the minutes of 11th Meeting of the Finance Committee
The Minutes of the 11th Meeting of the Finance Committee are enclosed as
Annexure BoG 15.07.

The Board is requested to note and approve the minutes.

BoG 15.07 To note and approve the minutes of 10th Meeting of the Senate
The Minutes of the 10th Meeting of the Senate will be tabled.

The Board is requested to note and approve the minutes.

BoG 15.08 Any other item with the permission of the Chair

Registrar

राष्ट्रीय प्रौद्योगिकी संस्थान, उत्तराखण्ड
NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

MINUTES OF THE 11th MEETING OF FINANCE COMMITTEE
HELD ON 06th December 2017 at NIT Transit House, New Delhi

The following members were present:

- | | |
|-------------------------|--------------------|
| 1. Prof. Shyam Lal Soni | : Chairman |
| 2. Mr. Anil Kumar | : Member |
| 3. Mr. K. Rajan | : Member |
| 4. Prof. Pramod Agarwal | : Member |
| 5. Col. Sukhpal Singh | : Member Secretary |

At the outset, Member Secretary, Finance Committee welcomed Prof. Shyam Lal Soni, the newly appointed Director of NIT Uttarakhand who is also the Chairman of Finance Committee and requested him to preside over the today meeting of the Finance Committee. The Finance Committee placed on record the positive contribution made by *Padamashree* Dr. Satish Kumar, during his tenure as I/c. Director and Chairman Finance Committee from 1st November, 2016 to 6th November, 2017.

The Committee discussed the following agenda:

FC 11.01 To Confirm the Minutes of the Tenth Meeting of Finance Committee

Agenda Minutes of the Tenth Meeting of Finance Committee meeting, duly approved by the Chairman and members are enclosed as Annexure FC 11.01.

The Finance Committee is requested to confirm the same.

Resolution: Confirmed.

FC 11.02 Action Taken Report

Resolution: Noted.

FC 11.03 Grant of Overtime Allowance to Group B, C and D Employees

Agenda The remoteness of the Institute affects the functioning adversely, as trained and skilled manpower is not available, as a result, the work load of the regular employees gets enhanced. To cope up with the additional work load, the Group PB-2 & PB-1 employees are required to give extra time to complete the additional work load. There is a inevitable need to compensate these employees for their extra time devoted towards the efficient functioning of the Institution.

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It is proposed to grant Overtime Allowance, as and when required by the Institute, to Group PB-2 & PB-1 employees who devote their personal time beyond the office hours and on weekends/holidays. The calculation for grant of Overtime Allowance is proposed as under:

Pay Band	Hours		Rate per hour (Basic Pay/30days/8hrs)	Monthly ceiling
	Minimum	Maximum		
PB-2	02	08	₹56/-	56 hours
PB-1	01	10	₹35/-	64 hours

The Board is requested to approve the above proposal.

Resolution: Withdrawn.

FC 11.04 Approval regarding Revised Budget for 2017-18 and Budget Estimate for 2018-19

Agenda Revised Budget for financial year 2017-18 and Budget Estimate for financial year 2018-19 is enclosed as Annexure FC 11.03.

Finance Committee is requested to approve above Revised Budget and Budget Estimate.

Resolution: Revised Budget for Rs.4540.84 lakhs is approved for the Financial Year 2017-18. Budget Estimate for the Financial Year 2018-19 is approved for Rs.13652.00 lakhs.

FC 11.05 Approval for procuring Tractor Towed 5000 Ltr. Capacity Sewer Suction Machine Mounted on Trailer Chassis.

Agenda The NIT Uttarakhand campus is located in the hilly area where no sewer lines are laid. Presently, sewage waste generated in the campus is being sucked and disposed at Sewage Treatment Plant of Uttarakhand Jal Sansthan, Srinagar.

Approximately an expenditure ₹8.50 lakhs per annum is incurred on hiring the Vacuumed Sewage Collector Vehicle from Municipal Corporation of Srinagar Garhwal and the cost incurred towards payment of charges of Sewage Treatment Plant to Uttarakhand Jal Sansthan, Srinagar.

There is only one Vacuumed Sewage Collector Vehicle with Municipal Corporation of Srinagar Garhwal, which if off road causes a severe handicap to the Institution. Also the capacity of Soak Pits is limited, and it is decreasing with the time, ultimately the sewage waste starts overflowing creating severe unhygienic conditions in the Campus.

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To tide over the above stated problem, also keeping in mind the cost viability and negating the dependence on other agencies, it is proposed to procure Tractor Towed 5000 Ltr. Capacity Sewer Suction Machine at the cost of approximately ₹15.00 lakhs.

Finance Committee is requested to grant permission to procure Tractor Towed 5000 Ltr. Capacity Sewer Suction Machine for the Institute.

Resolution: The unhygienic conditions prevailing in the student's hostels have been the triggering point for the recent student's agitation. Lately, National Green Tribunal (NGT) has discontinued the operation of Sewage Treatment Plant of *Uttarakhand Jal Nigam, Srinagar (Garhwal)*, on which the Institute was dependent for disposal of Sewage waste. This action of NGT has further aggravated the unhygienic conditions of the hostels. Therefore, Finance Committee approves/recommends the procurement of Tractor Towed 5000 Ltr. Capacity Sewer Suction Machine Mounted on Trailer Chassis.

In addition to it, to deal with this severe unhygienic conditions prevailing in the temporary campus, a comprehensive proposal on procurement of pre-fabricated Sewage Treatment Plant, of a suitable capacity, be placed before the Finance Committee in the next meeting.

FC 11.06 Ratification of notes approved by the Chairman.

Resolution: Ratified except the charges for hiring four buses.

FC 11.07 (A) Approval regarding delegation of financial powers.

Agenda The delegation of financial powers was approved for the different authorities of the Institute vide FC resolution no.02.15 in meeting held on 25/02/2013, minutes of which were confirmed in 3rd Meeting of the BoG held on 08/10/2013.

It is proposed to revise the delegation of financial powers for the following officials to approve the expenditure for which budget is allocated:

S.No.	Designation	Earlier approved Financial power	Proposed revised Financial power
01.	Registrar*	₹1,00,000/-	₹1,50,000/-
02.	Dean**	₹50,000/-	₹75,000/-
03.	HoD	₹50,000/-	₹75,000/-
04.	Deputy Registrar	₹50,000/-	₹50,000/-
05.	Assistant Registrar	-	₹25,000/-

* In the absence of Registrar, Deputy Registrar shall be delegated the financial power. He/She also may be authorized to draw the salaries of all employees (regular, contractual and outsourced) alongwith routine bills of essential services for he/she can sign the cheques for larger amount.

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**** In the absence of Dean, Associate Dean shall be delegated the financial power. Besides this, the imprest cash of ₹15,000/- may be permitted to Deans/HoDs/Section Heads.**

The Finance Committee is requested to approve the proposal.

Resolution: Approved, the exercising of above financial powers by the officials shall be strictly as per GFR-2017 provisions.

FC 11.07 (B) Approval regarding opening of Institute Bank accounts as Saving Bank Account.

Agenda NIT Uttarakhand has opened all the Bank accounts of the Institute as Current Account. As per the Reserve Bank of India (RBI) guidelines, all bank accounts should be opened as Saving Bank Account in Public Sector Banks so that maximum interest can be earned. Institute proposes to close all the present Institute Current Accounts and open fresh Saving Bank Accounts with State Bank of India.

The Finance Committee is requested to approve the proposal.

Resolution: Approved.

FC 11.07 (C) Approval regarding Tie-up with MNIT Jaipur for implementation of Office Automation Software and other software as NIT Uttarakhand.

Agenda NIT Uttarakhand is one of the newly established NITs and is in its nascent stage, which possess tremendous challenge to the leadership.

MNIT Jaipur is one of the leading best NIT of the country, hence, it is proposed to have collaboration with MNIT Jaipur for implementation of Office Automation Software , Online Recruitment Portal, redesign and hosting of Institute Website, design and development of ERP Solution, and other IT related services through an MoU and having financial quotes for the required services.

The Finance Committee is requested to approve the proposal.

Resolution: The above proposal along with financial estimate to be placed in the next Finance Committee meeting

FC 11.07 (D) Administrative and Financial Approval for hiring of buses to provide transportation facility to the hosteller students from hired hotels (hostel) to the Institute and back.

Agenda To minimize the shortage of hostel accommodation for students, Institute has hired 02 Hotels at Srikot (Srinagar), at a distance of about 08 Km. from the Institute. It is obligation on the Institute to provide the transport facility to the hosteller students for safer transportation from hired hotels to the Institute and back.

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In this regard, an approval has already been taken vide above mentioned Chairman Note, to hire 02 buses per hostel @Rs.30,000 per bus. Quotations have been collected by the committee from the local market to provide the transportation facility to the hostler students. After due scrutiny of the received quotations, Committee recommended M/s. K. S. Ragadwal Tours and Travels, Srinagar (Garhwal) to provide transportation facility from hired hostel to the Institute and back. The details are as under:

Sl. No.	Vendor	Bus Timings	Specifications	Type of Bus	Total No. of Buses	Rate Per Round Per Bus (in Rs.)	Total Cost per day for 04 Buses (in Rs.)
1.	M/s K.S. Ragadwal Tours and Travels, Srinagar (Garhwal)	07:30 AM To 10:30 PM (On all week days)	05(Five) Round per day per Bus. Note : One Round means from hostel at Srikot to the Institute and back. First departure of bus: from the hostel at Srikot to the Institute = 07:30 AM Last departure of bus: from the Institute to hostel at Srikot = 09:30 PM	40 Seater	04	924 (including all taxes)	18480 (including all taxes)

After analyzing the above rates, it is observed that the transportation cost of one student for on round is about Rs.23/- which is nearly equivalent to the fare charged by Nagar Nigam buses i.e. Rs.20/- .

In view of the above mentioned facts, to provide the safe and convenient transport facility to the hostler students from hired hotel (Hostel) at Srikot to the Institute and back it is recommended to hire 04 buses @ about Rs.1000 per round per bus i.e about Rs.6,00,000 per month for 04 buses. (Rs.1000 per round x 5 round daily by one bus x 4 buses x 30 days).

The Finance Committee is requested to approve the proposal.

Resolution: Finance Committee expressed its concern for the raise in expenditure for management of student's hostels and suggested to consider revision of Hostel Seat Rent presently being charged from the students, from the next Academic Session onwards as the present rent charged (i.e. Rs.1600/- per Semester which comes out to be Rs.267/- only per month) is very low in comparison to the actual expenditure.

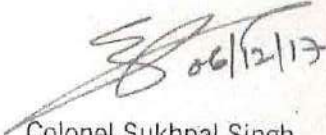


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Considering the problems being faced by the Institute towards accommodating students in the hired hostels and related issues of transportation of the hostellers, the Finance Committee, as an interim measure approves hiring of two buses, upto 31st December, 2017, within the cost limit of Rs.2,50,000/-.

From 1st January, 2018 onwards, the Buses may be hired through Open Tender. So the process of floating the Open Tender for the same may be started immediately.

The meeting ended with vote of thanks to the Chair.


Colonel Sukhpal Singh
Member Secretary

Submitted for approval.

✓
Approved/Not Approved



Chairman
Finance Committee
NIT Uttarakhand

TABLE AGENDA

BoG 15.08 (A) Approval regarding recommendation of ACoFAR for Faculty recruitment.

As per MHRD directives and procedure for selection of Faculty in NIT system ACoFAR was constituted vide office order no A-754 dated 21 Dec 2017. Recommendation of ACoFAR is enclosed as **Annexure BoG 15.07**.

Board is requested to approve the same for further processing of Faculty Recruitment in NIT Uttarakhand.